

# FY 2018 Salary Survey Results

(56 out of 56 counties responded)

County	What is the uniform Clerk & Recorder BASE elected official's annual salary for 2017-2018?	What was the uniform increase for elected officials for 2017-2018? (% or flat amount)	Does your county grant longevity for all elected officials? (exclude longevity determined by statute)	Does your county give the Clerk & Recorder an add-on for Election Admin duties?	Does your county give the Treasurer an add-on?	Does your county give the Supt of Schools an add-on?	Does your county give the Clerk of District Court an add-on?	Does your county give the Justice of the Peace an add-on?	Combined County Offices	Do any of the consolidated offices receive a salary above the BASE salary for the individual office as a result of consolidation? (List offices & percentages.)	Do your County Commissioners hold full-time, part-time, or per diem positions? If part-time, what percent?	Is your Co. Attorney a full-time or part-time position? What was your County Attorney's total salary, not including longevity?
Anaconda-DL	\$49,781.00	2.2%	Yes, \$25.75	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No combined offices	No	Part-time, 25%	Full-time, \$108,210
Beaverhead	\$46,424.32	\$595.77	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	No combined offices	n/a	Full-time	Full-time, \$97,877.37
Big Horn	\$56,573.00	\$0.54/hour (\$1,123.30/yr)	Yes, 1% after 5 years; 2% after 10 yrs; and so on	No	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	No combined offices	n/a	Full-time	Full-time, \$107,894
Blaine	\$47,971.18	\$0.45/hour	Yes, based on years	Yes, \$2,000	No	No	No	No	1. Clk & Rec / Assessor; 2. Sheriff/Coroner	Yes, Sheriff gets an extra \$3200 for Coroner	Full-time	Full-time, \$85,769.32
Broadwater	\$49,608.00	2.5%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Treasurer/Supt of Schools; 2. Sheriff/Coroner	No	Part-time, 80%	Full-time, \$108,403.68
Butte-Silver Bo	\$74,502.00	1.5%	No	Yes, \$2,192	No	No	No	No	Assessor & Surveyor	No	Full-time, 12 comms receive \$6,796 base w/ \$1,200 travel allowance. Chair receives \$2,954 addtl.	Full-time, \$115,028
Carbon	\$63,877.25	2%	Yes, 1%	No	No	Yes, \$400	No	No	1. Co Attnry/ Public Admin; 2. Treasurer/ Supt of Schools/ Assessor 3. Sheriff/Coroner	Yes, Treasurer/Assessor /Supt of Schools receives the \$400 bonus	Full-time	Full-time, \$116,645.26

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<b>Carter</b>	\$50,590.52	2%	No	No	No	No	No	No	1. Clk of Dist Crt/Supt of Schools/Surveyor 2. Treasurer/ Assessor 3. Sheriff/Coroner (The Clk & Rec will be combined with the Public Admin & Surveyor on the 2018 ballot.)	Yes, Sheriff/Coroner receives an additional \$4,000 for the combined position	Part-time, 56%	Part-time (combined with Fallon County)
<b>Cascade</b>	\$61,769.41	1.3%	No	Yes, \$2,000	Yes, \$1,600	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Auditor/Surveyor 2. Treasurer/ Supt of Schools; 3. Sheriff/Coroner	Yes, Sheriff/Coroner \$3,032; Clk & Rec/ Auditor/Surveyor \$3,032; Treasurer/Supt of Schools \$3,032	Full-time	Full-time, \$113,055.21
<b>Chouteau</b>	\$41,958.91	\$0.25/hour	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk of Dist Crt/Supt of Schools; 2. Treasurer/ Assesor; 3. Sheriff/Coroner	Yes, Clerk of Court receives \$1,000 for being the Surveyor; Sheriff receives \$3,000 for being Coroner	Full-time	Part-time, \$73,473.91
<b>Custer</b>	\$55,616.46	3%	No	No	No	Yes, \$400	No	No	Sheriff & Coroner	Yes, paid an extra \$3,603.39	Full-time	Full-time, \$106,528.78

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Daniels	\$44,344.08	\$0.50/hour	No	Yes, \$2,000	No	No	No	No	1. Clk of Dist Crt/ Supt of Schools; 2. Clk & Rec/ Surveyor/ Assessor; 3.Sheriff/Coroner	No	Part-time, scheduled to work 3 days/month; paid hrly & receive mileage meetings.	Part-time, \$55,708.69
Dawson	\$54,975.13	\$0.19/hour	No	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin; 2. Clk & Rec/ Auditor/Surveyor (Statute says Co Auditor is not required in a Co w/a pop. of less than 15,000; pop. is less than that-- doesn't apply. )	No	Full-time	Full-time, \$103,209.60
Fallon	\$64,105.60	\$0.25 cents per hour	Yes, schedule	No	Yes, \$2,000	No	Yes, \$2,000	Yes, \$748.80 (part-time prorated the \$2000)	1. Clk of Dist Crt/ Public Admin.; 2. Clk & Rec/Supt of Schools; 3. Treasurer/ Assessor 4.Sheriff/Coroner	No	Full-time	Part-time, \$95,373 combined w/Carter; we pay wages, Carter reimburses; wage includes State portion

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Fergus	\$46,568.00	\$1,040.00	Yes, \$104/year; max 15 years	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Sheriff & Coroner will be combined mid-fiscal yr next yr	No	Full-time	Full-time, \$100,629.34
Flathead	\$67,762.00	1.3%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No	1. Clk & Rec/ Auditor/Surveyor 2. Treasurer/ Assessor; 3. Sheriff/Coroner	Yes, Sheriff receives \$8,000 per year (11.8%) for Coroner duties.	Full-time	Full-time, \$107,858
Gallatin	\$68,448.00	2.5%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk of Dist Crt/ Public Admin; 2. Clk & Rec/ Surveyor; 3. Treasurer/ Assessor; 4. Sheriff/Coroner	Yes, 3%	Full-time	Full-time, \$103,251
Garfield	\$40,183.56	2%	No	Yes, \$2,000	Yes, \$2,000	No	No	Yes, \$2,000	1. Co Attrny/ Public Admin; 2. Clk & Rec/ Assessor; 3. Treasurer/ Clk of Dist Crt; 3. Sheriff/Coroner (Do not have a Co Auditor or Co Surveyor)	No	Part-time, 4 8-hour days per month	Full-time, \$56,071.13

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Glacier	\$46,409.48	3.2%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes	Yes	1. Clk & Rec/ Supt Of Schools/ Public Admin; 2. Sheriff/Coroner	No	Full-time	Part-time, \$79,900.08
Golden Valley	\$31,589.00	3%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	1. Clk & Rec/ Clk of Dist Crt; 2. Treasurer/ Assessor/ Supt of Schools 3. Sheriff/Coroner	Clk & Rec/Clerk of Court 12%, \$3,840; Sheriff/Coroner 12%, \$3,373.39	Part-time, 14%	Part-time, \$48,200
Granite	\$42,000.00	no increase; base was set to \$42,000 from \$39,898.47	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, 5% of base salary \$42,400 combined with Treasurer	Yes, \$2,000	Yes, \$1,000	1. Clk & Rec, Surveyor/ Assessor; 2. Treasurer/ Supt of Schools/ Public Admin. 3. Sheriff/Coroner	Yes, Sheriff/Coroner 5%; Treasurer/Supt of Schools/Public Admin 5% of Supt would be base; Clerk & Rec/Assessor/Surveyor 5% of Assessor's would be base	Part-time, 1/2	Full-time, \$94,415.14 (includes longevity)
Hill	\$44,849.16	3% COLA plus 1% years of service	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$1,000	Yes, \$2,000	Yes, \$2,000	Sheriff/Coroner (Sheriff gets addtl \$2,000 per statute- nothing to do with being Coroner.)	Yes, 15% of Clk & Rec's Base Salary	Full-time	Full-time, \$98,281.62

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Jefferson	\$59,296.84	2%	Yes, 1% every January	Yes, \$2,000	Yes, \$2,000	Yes, part-time so pro-rated	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin; 2. Clk & Rec/ Surveyor/ Assessor; 3. Sheriff/Coroner	Yes, Sheriff/Coroner \$5665.48; Clk & Rec/Assessor/Surveyor \$5781.11	Full-time	Full-time, \$114,025.90
Judith Basin	\$42,122.54	5.2%	Yes, scale	Yes, \$2,000	Yes, \$2,000	Yes, \$1,000 combined with Clk of Dist Crt	Yes, \$1,000 combined with Supt of Schools	Yes, \$2,000	1. Clk of Dist Crt/ Supt of Schools; 2. Sheriff/Coroner (Supt of Schools is not a certified Supt; if a certified person is required to make a decision, we contract those duties out.)	Yes, Sheriff/Coroner 5%, and Sheriff splits it with the Under Sheriff who is the Deputy Coroner; Clk of Crt/Supt of Schools doesn't receive anything extra, just the \$2,000 is split for budget purposes	Part-time, salary is 40% Base + Commissioner \$2,000 + Longevity scale	Part-time, CA 85% DC Judges Salary/75% = \$84,511.46
Lake	\$54,624.51	5%	Yes, 2%	No	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Auditor/ Surveyor/Public Admin.; 2. Treasurer/ Assesor; 3. Sheriff/Coroner	Yes, Clk & Rec receives \$2,000/yr for the duties of Public Admin Lake Co has an appointed Election Admin	Full-time	Full-time, \$112,036.54

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Lewis & Clark	\$71,603.00	1.30%	Yes, \$2000 1st yr; \$3000 for 2nd; \$500 addtl/yr after that	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin; 2. Treasurer/ Assessor/ Surveyor/Auditor	No	Full-time	Full-time, \$111,276
Liberty	\$42,056.96	\$1,000; 3%	Yes, \$261 after 5 years	Yes, \$2,000	Yes, \$2,000	Yes, \$200	Yes, \$2,000	Yes, \$2,000	1. Sheriff/ Coroner/ Public Admin; 2. Treasurer/ Assessor	No	Part-time, full-time wages	3/4 time, \$67,224.96
Lincoln	\$43,506.22	0	Yes, 1%	No	No	No	No	No	No combined offices	No	Full-time	Full-time, \$100,618.96
Madison	\$51,320.36	1.3%	Yes, \$0.25/5 yrs	Yes, \$2,000	Yes, \$1,000	No	Yes, \$1,000	Yes, \$1,000	1. Treasurer/ Supt of Schools; 2. Sheriff/Coroner	Yes, Sheriff/Coroner 5% Treasurer/Supt of School 5%	Full-time	Full-time, \$107,834
McCone	\$42,091.56	1%	Yes, \$155-\$185/yr of service	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$1,000	1. Co. Attrny/ Public Admin.; 2. Clk & Rec/ Assessor; 3. Treasurer/ Supt of Schools; 4. Sheriff/Coroner	Yes, Treasurer/Supt of School receives the \$400	Part-time, 50%	Part-time, \$58,862.10

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Meagher	\$40,872.00	\$0.20	Yes, \$100/yr of service	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$1,000	1. Co Attrny/ Public Admin; 2. Clk & Rec/ Supt of Schools; 3. Treasurer/ Assessor; 4. Sheriff/Coroner	No	Part-time, first 3 Tuesdays of each month	Part-time, \$53,674
Mineral	\$41,522.01	2%	Yes	Yes, \$2,080.80	No	Yes, \$2,080.80	Yes, \$2,000	Yes, \$500	Treasurer/Supt of Schools	No	Part-time, 1/2	Full-time, \$104,476.56
Missoula	\$32.44/hr	\$1.92; 3%; longevity = 1% of uniform base * yrs as elected	Yes, 1% of uniform base * yrs in elected office (except for Sheriff-- receives longevity per statute)	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin; 2. Clk & Rec/ Treasurer/ Surveyor; 3. Sheriff/Coroner	Yes, Sheriff/Coroner receives 20% additional Clk & Rec/Treasurer/Surveyor receives 20% additional	Full-time	Full-time, \$132,567
Musselshell	\$47,694.40	\$0.50/hour	No	Yes, \$2,000	Yes, \$1,600	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor; 2. Treasurer/ Supt. of Schools/ Assessor 3. Sheriff/Coroner	No	Per Diem	Full-time, \$47,028.80
Park	\$52,781.84	2%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Clk & Rec/ Surveyor	No	Full-time	Full-time, \$100,044.25



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Petroleum	\$30962.01 (not elected)	2%	Yes, \$100-\$500 1st 5 yrs; capped at \$500 thereafter	Yes, \$1,000	Yes, \$1,000	No	No	No	1. Clk & Rec/ Clk of Dist Crt; 2. Treasurer/ Supt Of Schools	No	Per Diem, they choose to not take a salary; mileage is optional	Full-time, \$34,622
Phillips	\$41,974.40	\$520.00	No	Yes, \$2,000	No	Yes, \$400 (prorated: part-time position)	No	No	1. Clk & Rec/ Auditor/Surveyor 2. Treasurer/ Assessor; 3. Sheriff/Coroner	No	Full-time	Part-time, \$66,656.54
Pondera	\$45,975.24	1.85%	No	Yes, \$2,000	No	No	No	No	1. Co Attrny/ Public Admin; 2. Treasurer/ Supt of Schools/ Assessor; 3. Sheriff/Coroner	Yes, Treasurer 8% above Clk & Rec base salary	Full-time	Full-time, \$96,667.59
Powder River	\$43,368.55	2.5%	Yes, 1%	No	No	No	No	No	Treasurer/ Assessor	No	Full-time	Part-time, \$54,570.44
Powell	\$39,000.00	\$670.62	Yes, \$200	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Clk & Rec/ Assessor	No	Part-time, 75%	Full-time, \$90,904.26
Prairie	\$42,681.00	2.63%	No	Yes, \$2,000	Yes, \$2,000	No	No	No	1. Clk & Rec/ Clk of Dist Crt/ Election Admin; 2. Treasurer/ Supt of Schools	Yes, Clerk & Recorder/Clerk of Dist Court/Election Administrator Treasurer/Supt of Schools	Per Diem	Part-time, \$83,974.80

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Ravalli	\$54,311.46	2%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Auditor; 2. Clk & Rec/ Assessor/ Surveyor/ Supt of Schools; 3.Sheriff/Coroner	No	Full-time	Full-time, \$104,726.31
Richland	\$66,414.40	\$0.25	Yes, \$0.50/5 yrs; capped at 20 yrs	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor/Auditor 2. Treasurer/ Assessor	No	Full-time	Full-time, \$119,412.80
Roosevelt	\$56,000.00	\$2,000.00	No	Yes, \$2,000	Yes, \$2,000	No	No	No	1. Clk of Dist Crt/ Supt of Schools; 2. Clk & Rec/ Public Admin; 3. Treasurer/ Assesor; 3.Sheriff/Coroner	Yes, Clerk of Court/Supt of Schools \$3,000; Sheriff/Coroner \$3,000	Full-time	Full-time, \$106,053.60
Rosebud	\$56,803.66	2%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	No combined offices	n/a	Full-time	Full-time, \$107,992.09
Sanders	\$47,777.00	0	Yes, 1 yr \$90; 5 yrs \$100; 10 yrs \$110; 15 yrs \$120; 20 yrs \$130/month	Yes, \$2,000	Yes, \$2,000	Yes, \$600	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Assessor; 2. Treasurer/ Supt of Schools	No	Full-time	Full-time

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Sheridan	\$48,390.00	1%	Yes, 0.5%/yr	No	No	No	No	No	Clk & Rec/ Supt of Schools	Yes, The Clk & Rec receives 10% above the base for Supt of Schools duties	Full-time	Part-time, \$65,116.00
Stillwater	\$51,540.48	3.5%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin; 2.Sheriff/Coroner	Yes, Sheriff receives stipend of \$1,080/year for Coroner Duties.	Full-time	Full-time, \$108,600.05
Sweet Grass	\$44,416.58	1.3%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Sheriff/Coroner	Yes, Sheriff receives an additional \$4,000/year as Coroner	Full-time	Full-time, \$112,682
Teton	\$45,454.87	\$0.25	No	Yes, \$2,000	No	Yes, \$400	No	No	1. Clk & Rec/ Surveyor; 2.Sheriff/Coroner	Yes, Clk & Rec combined with Surveyor receives 2.6%	Part-time, 90%	Full-time, \$104,611.06
Toole	\$48,224.95	\$728/year	Yes, 1%	Yes, \$2,000	No	Yes, \$400	No	No	Treasurer/ Supt of Schools	Yes, extra \$3000	Full-time	Full-time, \$103,344.71
Treasure	\$33,810.87	1.5%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$3,000	No	Yes, \$1,000	1. Clk & Rec/ Clk of Dist Crt; 2. Treasurer/ Supt of Schools; 3.Sheriff/Coroner	Yes, Clk & Rec/Clerk of Court 8.8%; Treasurer/Supt of Schools 8.8%	Per Diem, Commissioners are considered part-time, but are paid by the day.	Part-time, \$55,578.78

# FY 2018 Salary Survey Results

(56 out of 56 counties responded)

County	What is the uniform Clerk & Recorder BASE elected official's annual salary for 2017-2018?	What was the uniform increase for elected officials for 2017-2018? (% or flat amount)	Does your county grant longevity for all elected officials? (exclude longevity determined by statute)	Does your county give the Clerk & Recorder an add-on for Election Admin duties?	Does your county give the Treasurer an add-on?	Does your county give the Supt of Schools an add-on?	Does your county give the Clerk of District Court an add-on?	Does your county give the Justice of the Peace an add-on?	Combined County Offices	Do any of the consolidated offices receive a salary above the BASE salary for the individual office as a result of consolidation? (List offices & percentages.)	Do your County Commissioners hold full-time, part-time, or per diem positions? If part-time, what percent?	Is your Co. Attorney a full-time or part-time position? What was your County Attorney's total salary, not including longevity?
<b>Valley</b>	\$45,814.85	4.56%	No	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$1,200	1. Clk & Rec/ Supt of Schools; 2. Sheriff/Coroner	Yes	Full-time	Full-time, \$114,775.94
<b>Wheatland</b>	\$39,406.92	2%	Yes, 1%	No	No	No	No	No	Question Skipped	NA	Per Diem	Part-time, \$69,291.72
<b>Wibaux</b>	\$47,857.48	\$0.50	Yes, 1%	Yes, \$2,000	No	Yes, \$400	No	No	Clk & Rec/ Supt of Schools	Yes	Part-time, 50%	Part-time, \$48,836.04
<b>Yellowstone</b>	\$69,721.34	2% added to base	Yes, \$4,430.67/yr; 5-yr max	No	No	Yes, \$400	No	No	1. Clk & Rec/ Surveyor; 2. Treasurer/ Supt of Schools/ Assessor; 3. Sheriff/Coroner	Yes, Clk & Rec 10%; Treas. 10% + \$400	Full-time	Full-time, \$132,567