

FY 2016 Salary Survey Results

(56 out of 56 counties responded)

County	What is the uniform Clerk & Recorder BASE elected official's salary for 2015-2016?	What was the uniform increase for elected officials for 2015-2016?	Does your county grant longevity for all elected officials? (exclude longevity determined by statute)	Based on the statute referenced above, does your county give the Clerk & Recorder an add-on for Election Administration duties?	Does your county give the Treasurer an add-on?	Does your county give the Superintendent of Schools an add-on?	Does your county give the Clerk of District Court an add-on?	Does your county give the Justice of the Peace an add-on?	Do your County Commissioners hold full-time or part-time positions? If part-time, what percent?	Is your County Attorney a full-time or part-time position?	What was your County Attorney's total salary for 2015-2016?
Anaconda-DL	\$47,754.36	2% excluding commissioners no change for part-time Commissioners	Yes, full-time only; 22/month X years of service	Yes, \$2000	Yes, \$2000	No	Yes, \$2000	Yes, \$2000	Part-time, 50%	Full-time	\$103,804.45
Beaverhead	\$42,479.75	1.60%	Yes, 1%	Yes, \$2000	No	Yes, \$400	No	No	Full-time	Full-time	\$93,940.56
Big Horn	\$54,285.00	\$1.00/hour	Yes 1% on 5 yr increments	n/a	Yes, \$2000	No	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$105,606.00
Blaine	\$47,030.57	\$748.80 annual	Yes, flat rate	Yes, \$2000	No	Yes, \$400	No	No	Full-time	Full-time	\$84,087.57
Broadwater	\$47,923.20	\$0.36	No	Yes, \$2000	Yes, \$2000	Yes, \$400	Yes, \$2000	Yes, \$2000	Part-time, 65%	Full-time	\$105,664.08
Butte-Silver Bow	\$72,315.71	1.50%	No	Yes, \$2192	No	No	No	No	Part-time Not paid by % of FTE	Full-time	\$111,654.06 plus \$5,542.38 longevity = \$117,196.41
Carbon	\$65,004.70	4.50%	Yes 1 previous year base salary	No does not serve as election admin.	No	Yes, \$400	No	No	Full-time	Full-time	\$113,225.84 Base + \$6,567.47 Longevity = \$119,793.31
Carter	\$48,626.12	5.00%	No	No	No	No	No	No	Part-time	Part-time	\$17,444.26
Cascade	\$59,781.09	1.80%	No	No	No	No	No	No	Full-time	Full-time	\$109,416.03
Chouteau	\$40,918.91	1.55%	Yes, 1%	Yes, \$2000	Yes, \$2000	Yes, \$400 combined office w/Clerk of Court	Yes, \$2000	Yes, \$2000	Full-time	Part-time	\$72,038.45
Custer	\$47,767.19	3.00%	No	No	No	Yes, \$400	No	No	Full-time	Full-time	\$98,679.97
Daniels	\$42,264.08	1.60%	No	Yes, \$2000	No	no	No	No	Part-time, 13%	Part-time	\$53,628.69
Dawson	\$53,986.08	2.60%		N/A	Yes, \$2000	Yes, \$2000	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$102,082.61
Fallon	\$63,065.60	\$1.00/hour	Yes \$0.25/hour (5-9 years); \$0.50/hour (10-14 years); \$0.75 (15-19 years); \$1/hour (20-29 years); \$2/hour(30 + years)	Yes they would but I will not accept it as long as I cannot share it with my Deputy	Yes, \$2000	No-Contract Superintendent of Schools	Yes, \$2000	Yes, \$748.80 (prorated)	Full-time	Part-time	\$92,542.58 shared with Carter County & State reim.

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Fergus	\$46,487.00	\$0.50/hour	Yes \$104/year served	No	No	No	No	No	Full-time	Full-time	\$96,968.00
Flathead	\$65,580.00	1.60%	No	Yes, \$2000	Yes, \$2000	Yes, \$2000	Yes, \$2000	No	Full-time	Full-time	\$104,386.00
Gallatin	\$65,473.00	1.00%	No	Yes, \$2000	Yes, \$3935	Yes, \$2000	Yes, \$3935	Yes, \$2000	Full-time	Full-time	\$104,361.00
Garfield	\$36,583.97	4.00%	No	Yes, \$2000	No	Yes	No	No	Part-time 4 days/month	Full-time	\$53,200.02
Glacier	\$44,970.38	2.50%	No	Yes, \$2000	Yes, \$2000	Yes, \$400	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$98,871.76
Golden Valley	\$27,476.10	1.00%	No	Yes, \$2000	Yes, \$2000	Yes \$1088.55	No	Yes, \$2000	Part-time 2 days/month	Part-time	\$46,304.28
Granite	\$39,607.27	2.00%	Yes, 1%	Yes, \$2000	Yes, \$2000	No	Yes, \$2000	Yes, \$1000	Part-time, 50%	Full-time	\$92,272.66
Hill	\$43,326.24	2.00%	Yes, 1%	No	No	Yes, \$400	No	No	Full-time	Full-time	\$105,355.74
Jefferson		2.00%	Yes, 1%	Yes, \$2000	Yes, \$2000	Yes (pro-rated as he is part-time)	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$109,852.00 (as previous CA left office)
Judith Basin	\$39,644.00	2.50%	Yes \$300 2nd/\$100 per year; capped 25th year/ \$2,600	Yes, \$2000	Yes, \$2000	Yes \$1000 (combined position with Clerk of Court)	\$1000 (combined position with Supt of School)	Yes, \$2000	Part-time, 35%	Part-time	\$52,755.00
Lake	\$51,003.25	3.00%	Yes, 2%	No	Yes, \$2000	No	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$104,609.25
Lewis & Clark	\$70,684.00	1.60%	Yes minimum \$2,000 at 1 year; maxed out at \$12,000 after 20 years	Yes, \$2000	Yes, \$2000	No	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$109,848.00
Liberty	\$39,037.61	2.50%	Yes \$261/year after 5 years of service	Yes, \$2000	Yes, \$2000	Yes, \$200	Yes, \$2000	Yes, \$2000	Part-time 100% Full-time salary	Part-time	\$51,954.07
Lincoln	\$43,074.44	0%	No	No	No	No	No	No	Full-time	Full-time	\$99,622.64
Madison	\$50,160.00	1.60%	Yes \$0.25/hour for every 5 years	Not at this time	Yes, 5% of base	No	No	No	Full-time	Full-time	\$105,915.84
McCone	\$41,154.81	2.50%	Yes \$150/year of service	Yes, \$2000	Yes, \$2000	Yes, \$4015	Yes, \$2000	Yes, \$1,000 (due to being part	Part-time, 50%	Part-time	\$56,931.22 (state & county)

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Meagher	\$40,456.00	1.30%	No	Yes, \$2000	Yes, \$2000	No	Yes, \$2000	Yes, \$1000	Part-time 3 days/month	Part-time	\$53,315.00
Mineral	\$40,747.85	2% COLA	Yes, 1%	Yes, \$2000	Yes, \$2000	Yes, \$400	Yes, \$2000	Yes, \$500	Part-time approximately 20%	Full-time	\$106,805.42
Missoula	\$64,230.00	2.00%	Yes 1%/year as elected	No	Yes, \$2000	Yes, \$2000	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$126,132.00
Musselshell	\$46,660.65	1.60%	No	Yes, \$2000	Yes, \$1600	Yes, \$400	Yes, \$2000	Yes, \$2000	Part-time, 33% 16 hours/month	Full-time	\$48,639.40 plus extra \$2000 additional salary
Park	\$51,226.90	1.60%	Yes	Yes, \$2000	Yes, \$2000	Yes, \$200	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$97,562.60
Petroleum	\$29,470.79	1% Commissioners and JP are only elected officials. Commissioners did not take a salary this year and JP is a salary amount based on 1 day a week plus longevity	Yes \$100/year with a max amount of \$500	No	No	no	No	No	Part-time less than 5 days a month	Part-time	\$30,643.00
Phillips	\$40,934.40	1.60%	No	Yes, \$2000	No	Yes, \$400	No	No	Full-time	Part-time	\$63,158.54
Pondera	\$44,103.00	2.40%	No	Yes, \$2000	No	No	No	No	Full-time	Full-time	\$92,732.00
Powder River	\$42,310.78	\$2,080	Yes, 1%/year	No	No	Yes, \$400	No	No	Full-time	Part-time	\$53,239.45
Powell	\$37,829.38	\$2,300	Yes \$200/full term served	Yes, \$2000	Yes, \$2000	No not eligible for additional \$2000	Yes, \$2000	Yes, \$2000	Part-time, 75%	Full-time	\$90,333.64
Prairie	\$40,619.35	2.58%	No	Yes, \$2000	Yes, \$2000	No	No	No	Part-time, 28%	Part-time	\$78,940.00
Ravalli	\$51,635.00	1.50% plus 1.00% longevity	Yes 1% per year	Yes, \$2000	Yes, \$2000	no	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$102,446.00

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Richland	\$65,233.78	2.00%	Yes \$0.50 for every 5 years	Yes, \$2000	Yes, \$2000	Yes, \$400	No	Yes, \$2000	Full-time	Full-time	\$117,725.36
Roosevelt	\$52,500.00	\$1,500	No	Yes, \$2000 (not enough)	Yes, \$2000	NO	No	No	Full-time	Full-time	\$102,553.60
Rosebud	\$55,169.86	0.47 across the board	No	Yes, \$2000	Yes, \$2000	Yes, \$400	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$105,354.60
Sanders	\$44,660.74	2.10%	Yes, \$90	Yes, \$2000	Yes, \$2000	Yes, \$400	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$93,033.67
Sheridan	\$47,910.00	1% \$0.23/hour	Yes, 0.5% per year	No	No	No	No	No	Full-time	Part-time	\$63,081.96
Stillwater	\$48,821.15	5.00%	Yes, 1% per year	No	No	Yes, \$400	No	No	Full-time	Full-time	\$106,984.99
Sweet Grass	\$42,577.41	3.00%	No	Yes, \$2000	Yes, \$2000	Yes, \$400	Yes, \$2000	Yes, \$2000	Full-time	Full-time	\$107,212.00
Teton	\$44,053.79	2.50%	No	Yes, \$2000 (\$1200.00 for surveyor)	No	no	No	No	Part-time, 90%	Full-time	\$103,209.98
Toole	\$46,795.02	1.50%	Yes 1% after 5 years	Yes, \$2000	No	Yes, \$2000 (position combined with Treasurer)	No	No	Full-time	Full-time	\$107,970.60
Treasure	\$32,497.95	1.50%	No	Yes, \$2000	Yes, \$2000	Yes, \$500	No	Yes, \$1000	Part-time 2 days/month	Part-time	\$53,420.42
Valley	\$42,958.00	1.60%	No	Yes, \$2000	Yes, \$2000	No (consolidated with Clerk & Recorder)	Yes, \$2000	Yes, \$1200 (part time 60 % of base + 60% of add-on)	Full-time	Full-time	\$108,911.00
Wheatland	\$37,876.46	3.50%	Yes, 1%	No	No	No	No	No	Part-time, 25%	Part-time	\$66,601.63
Wibaux	\$45,569.48	3.46%	Yes, 1%	Yes	No	Yes	No	No	Part-time, 50%	Part-time	\$47,681.04
Yellowstone	\$64,744.73	2.50%	Yes \$4,217.27 /year served 5 yr max (\$21,086.35)	No	No	Yes Combined with Treasurer \$400 + 10% of base salary	No	No	Full-time	Full-time	\$126,132.00