

FY 2017 Salary Survey Results

(56 out of 56 counties responded)

County	What is the uniform Clerk & Recorder BASE elected official's salary for 2016-2017?	What was the uniform increase for elected officials for 2016-2017?	Does your county grant longevity for all elected officials? (exclude longevity determined by statute)	Based on the statute referenced above, does your county give the Clerk & Recorder an add-on for Election Administration duties?	Does your county give the Treasurer an add-on?	Does your county give the Superintendent of Schools an add-on?	Does your county give the Clerk of District Court an add-on?	Does your county give the Justice of the Peace an add-on?	Do your County Commissioners hold full-time or part-time positions? If part-time, what percent?	Is your County Attorney a full-time or part-time position?	What was your County Attorney's total salary for 2016-2017?
Anaconda-DL	\$48,710.00	2%	Yes, \$25 per month per year	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	Part-time	Full-time	\$105,881.00
Beaverhead	\$45,828.55	\$3,348.80	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$97,281.60
Big Horn	\$56,573.00	\$1.10/hour	Yes, cumulative % at 5-year increments	No	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$107,894.00
Blaine	\$47,030.57	Frozen	Yes, same schedule	Yes, \$2,000	No	No, only the \$400	No	No	Full-time	Full-time	\$84,087.57
Broadwater	\$48,402.24	1%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Part-time, 80%	Full-time	\$105,664.08
Butte-Silver Bow	\$73,400.74	1.5%	No	Yes, \$2,192	No	No	No	No	Part-time, % N/A	Full-time	\$118,829.00
Carbon	\$62,624.75	1%	Yes, 1%	No, not for Election Administrator	No	Yes, \$400	No	No	Full-time	Full-time	\$114,358.10 (Base); \$122,057.83 (Including longevity)
Carter	\$49,598.60	3%	No	No	No	No	No	No	Part-time, 35%	Part-time	Share with Fallon County
Cascade	\$60,976.71	2%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$111,604.35
Chouteau	\$41,438.91	1.2708%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Full-time	Part-time	\$72,953.91
Custer	\$53,986.08	\$6,218.89	No	No	No	Yes, \$400	No	No	Full-time	Full-time	\$104,898.86
Daniels	\$43,304.08	\$0.50/hour	No	Yes, \$2,000	No	No	No	No	Part-time, 14%	Part-time	\$52,784.14
Dawson	\$54,579.93	1% plus cola of 0.1%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$103,205.52

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Fallon	\$63,585.60	\$0.25/hour	Yes, per hour: addtl 5-9yrs=\$0.25; 10-14 yrs=\$0.50; 15-19 yrs=\$0.75; 20-29 yrs=\$1.00; 30+yrs=\$2.00	They would but I don't accept it, because I cannot share with my Deputy	Yes, \$2,000	No, position is contract; Office combined with Clerk & Recorder	Yes, \$2,000	Yes, prorated \$748.80	Full-time	Part-time	\$92,933 Total: Carter = \$17,576; Fallon = \$35,152; State = \$40,205
Fergus	\$45,528.00	\$1,040	Yes, \$104/year of service Max 15 years	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$98,129.00
Flathead	\$66,892.00	2%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No	Full-time	Full-time	\$106,474.00
Gallatin	\$66,782.00	2%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$106,219.00 (includes State Longevity)
Garfield	\$39,395.65	2%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	No	Yes, \$2,000	Part-time, 4 days/month	Full-time	\$54,971.70
Glacier	\$44,970.38	0%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$98,871.76
Golden Valley	\$27,750.86	1%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$1099.44	No	Yes, \$2,000	Part-time, 9%	Part-time	\$29,229.60
Granite	\$39,607.27	\$0.14	Yes, 1%	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$1,000	Part-time (half-time)	Full-time	\$94,409.32
Hill	\$43,542.87	1% years of service, 0.5% Cola	1% (not longevity, years of service)	No	No	Yes, \$400	No	No	Full-time	Full-time	\$94,905 (base)
Jefferson	\$58,134.16	2%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$1,000 (position is part-time)	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$111,233.93

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Judith Basin	\$40,404.44	1%	Yes, flat	Yes, \$2,000	Yes, \$2,000	Combined with Clerk of Court	Yes, \$2,000	Yes, \$2,000	Part-time, 40% of Commiss. Base	Part-time	\$80,754.54
Lake	\$52,023.34	2%	Yes, 2%	No, We have an Election Admin separate from Clerk & Recorder	Yes, \$2,000	No, 3/4 time position with full-time benefits and longevity based on full-time salary.	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$106,701.47
Lewis & Clark	\$76,684.00	0%	Yes, minimum \$2,000 at 1 year	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	Part-time	Full-time	\$120,848.00
Liberty	\$39,832.00	2%	Yes, \$261 after 5 years	Yes, \$2,000	Yes, \$2,000	Yes, \$200	Yes, \$2,000	Yes, \$2,000	Part-time (full-time pay)	3/4-Time	\$65,000.00
Lincoln	\$43,505.19	1%	No	No	No	No	No	No	Full-time	Full-time	\$99,622.64
Madison	\$50,662.00	1%	Yes, \$0.25/hour for every five years of service	No, not at this time	No	Yes, 5% of base	No	No	Full-time	Full-time	\$106,450.00
McCone	\$41,674.81	\$0.25/hourly	Yes, \$155/yr (1st 5 years) increase increments \$5/year for every 5 years	Yes, \$2,000	Yes, \$2,000	Yes, \$4,415	Yes, \$2,000	Yes, \$1,000 (position is part-time)	Part-time, 50%	Part-time	57346.22 (state & county)

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Meagher	\$40,456.00	0%	Yes, \$100/year of service	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$1,000	Part-time, 3 days/month	Part-time	\$53,092.00
Mineral	\$40,707.85	no increase	Yes, percentage	Yes, \$2,040	Yes, \$1,020	Yes, \$1,020	Yes (not this budget year however)	Yes, \$500	Part-time, 50%	Full-time	\$102,428.00
Missoula	\$31.65/hr \$65,832 annual uniform base salary	2.5%	Yes, 1.5% of base * years in elected office	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$126,132.00
Musselshell	\$46,660.65	No raise	No	Yes, \$2,000	Yes, \$1,600	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Part-time, Mondays & first Tuesday of the month	Full-time	\$92,000.00
Park	\$51,746.90	\$520	Yes, 1% per yr after 5 yrs	Yes, \$2,000	Yes, \$2,000	Yes, \$200 (position is 1/2 FTE)	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$98,082.60
Petroleum	\$30,354.00	2%	Yes, \$100/year worked	No	Yes, \$1,000	No	Yes, \$1,000	No	Part-time, Average 18 meetings a year	Part-time	\$34,622.00
Phillips	\$41,454.40	\$520	No	Yes, \$2,000	No	Yes, \$400	No	No	Full-time	Part-time	\$66,136.56
Pondera	\$45,140.16	2.35%	No	Yes, \$2,000	No	Combined with Treasurer position	No	No	Full-time	Full-time	\$94,911.72
Powder River	\$42,310.78	0%	Yes, 1%/year of service	No	No	Yes, \$400	No	No	Full-time	Part-time	\$53,239.45

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Powell	\$38,329.38	\$500	Yes, \$200 per full term served	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Part-time, 75%	Full-time	\$90,433.64
Prairie	\$41,586.09	2.38%	No	Yes, \$2,000	Yes, \$2,000	No	No	No	Part-time, 28%	Part-time	\$0.75
Ravalli	\$53,247.00	1%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$102,142.00
Richland	\$65,886.12	1%	Yes, \$0.50 for every 5 years based on 2080 hours in a year	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$118,902.34
Roosevelt	\$54,000.00	\$1,500	No	Yes, \$2,000	Yes, \$2,000	Yes, \$3,000 (Combined w/Clerk of Dist. Court)	Yes, \$3,000 (Combined w/Supt. Of Schools)	No	Full-time	Full-time	\$104,053.60
Rosebud	\$55,689.86	\$0.25	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$105,874.60
Sanders	\$45,777.26	2.5%	Yes, \$90-\$130	Yes, \$2,000	Yes, \$2,000 (Combined w/Supt. of schools)	Yes, \$2,000 (Combined w/Treasurer)	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$95,359.51
Sheridan	\$48,390.00	1%	Yes, 0.5%	No	No	Yes, 10% of base	No	No	Full-time	Part-time	\$63725.40 w/longevity
Stillwater	\$49,797.57	2%	Yes, 1%/year	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$110,173.96
Sweet Grass	\$43,846.57	3%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400 prorated	Yes, \$2,000	Yes, \$2,000	Full-time	Full-time	\$107,212.00
Teton	\$44,934.87	2%	No	Yes, \$2,000	No	Yes, \$400	No	No	Part-time, 90%	Full-time	\$104,091.06
Toole	\$47,496.95	\$0.34	Yes, 1% after 5 years	Yes, \$2,000	No	Yes, \$2,000 (Combined w/Treasurer)	No	No	Full-time	Full-time	\$108,672.36

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Treasure	\$33,147.91	2%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$3,000 (combined w/Assessor)	No	Yes, \$1,000	Part-time, 14%	Part-time	\$54,488.83
Valley	\$42,957.65	2%, \$859.15	No	Yes, \$2,000	Yes, \$2,000	Yes, \$46,572.52	Yes, \$2,000	Yes, \$1,200	Full-time	Full-time	\$109,770.41
Wheatland	\$38,634.24	2%	Yes, 1%	No	No	No	No	No	Part-time, 50%	Part-time	\$56,978.42
Wibaux	\$46,817.48	\$0.60	Yes, 1%	Yes, \$2,000	No	Yes, \$400	No	No	Part-time, 50%	Part-time	\$48,311.04
Yellowstone	\$66,363.36	3%	Yes, \$13,031.37 - for the 1st year; 3%, each year of continuous service	No	Yes, \$2,000	Yes, \$400	No	No	Full-time	Full-time	\$126,132.00