

FY 2019 Salary Survey Results

(56 out of 56 counties responded)

County	What is the uniform BASE elected official annual salary for 2018-2019?	What was the uniform increase for elected officials for 2018-2019? (% or flat amount)	Does your county grant longevity for all elected officials? (exclude longevity determined by statute)	Does your county give the Clerk & Recorder an add-on for Election Admin duties?	Does your county give the Treasurer an add-on?	Does your county give the Supt of Schools an add-on?	Does your county give the Clerk of District Court an add-on?	Does your county give the Justice of the Peace an add-on?	Combined County Offices	Do any of the consolidated offices receive a salary above the BASE salary for the individual office as a result of consolidation? (List offices & percentages.)	Do your County Commissioners hold full-time, part-time, or per diem positions? If part-time, what percent?	Is your Co. Attorney a full-time or part-time position? What was your County Attorney's total salary, not including longevity?
Anaconda-DL	\$68,000.00	\$1,200	No	Yes	Yes	No	No	No	Sheriff/Chief of Police (consolidated city-county)	No	Part-time \$500/month	Full-time, \$108,000
Beaverhead	\$48,523.20	\$2,000	Yes, 1% for each year	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	No combined offices	N/A	Full-time	Full-time, \$107,952
Big Horn	\$59,780.00	\$1/hour	Yes, 1% for every 5 years	No	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	No combined offices	N/A	Full-time	Full-time, \$109,013
Blaine	\$48,927.98	\$0.45/Elected Official \$0.41/All Others	Yes, have a schedule	Yes, \$2,000	Yes, \$2,000	No	No	No	1. Clk & Rec/ Assessor 2. Sheriff/ Coroner	No	Full-time	Full-time, \$87,484.80
Broadwater	\$49,608.00	\$0	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Sheriff/ Coroner 2. Clk & Rec/ School Supt/ Treasurer	No	Part-time, 80% (must work at least 32 hours per week to be eligible for health insurance)	Full-time, \$108,409
Butte-SB	\$75,991.48	2%	No	Yes	No	No	No	No	No combined offices (City-County does not have an elected Surveyor; surveys are contracted through the Land Records Department as needed.)	No	Full-time, (loaded as full-time in payroll system; they most often hold full-time positions w/in community and are paid \$6,392/yr w/\$1,200 travel stipend)	Full-time, \$117,329
Carbon	\$65,953.26	3.25%	Yes, 1%	No	No	Yes, \$400	No	No	1. Co Attnry/ Public Admin 2. Sheriff/ Coroner 3. Treasurer/ School Supt/ Assessor	No	Full-time (they also serve as Road Supts for their districts)	Full-time, \$120,436.23

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Carter	\$54,131.88	7%	No	Yes, \$2,000	Yes, \$2,000	No	Yes	Yes, \$1,600	1. Clk of Crt/ School Supt 2. Clk & Rec/ Public Admin/ Surveyor 3. Sheriff/ Coroner 4. Treasurer/ Assessor	Yes, Sheriff/Coroner	Part-time, 56% (also receive \$2,000 additional salary)	Part-time, (Carter shares Attrny w/Fallon)
Cascade	\$63,066.57	2.10%	No	Yes, \$2,000	Yes, \$1,600	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Auditor/ Surveyor 2. Sheriff/ Coroner 3. Treasurer/ School Supt	Yes 1. Sheriff/Coroner, \$3,032 2. C&R/Auditor/ Surveyor, \$3,032 3. Treasurer/School Supt, \$3,032	Full-time	Full-time, \$115,429.37
Chouteau	\$42,478.91	\$520	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk of Crt/ School Supt/ Surveyor 2. Sheriff/ Coroner 3. Treasurer/ Assessor	Yes 1. Clk of Crt, \$1,000 (for being surveyor) 2. Sheriff, \$3,000 (for being coroner)	Full-time	Part-time \$73,993.91
Custer	\$57,284.96	3%	No	No	No	No	No	No	Sheriff/ Coroner	Yes, Sheriff/Coroner, \$3,714.58 (for Coroner duties)	Full-time	Full-time \$108,197.74
Daniels	\$45,384.08	\$0.50/hour	No	Yes, \$2,000	No	Yes, \$400	No	No	1. Clk of Crt/ School Supt 2. Clk & Rec/ Surveyor/ Assessor 3. Sheriff/ Coroner	No	Per Diem	Part-time \$56,748.69

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Dawson	\$57,003.44	3.1% (cola of 2.1% plus 1%; no longevity; employees receive 1% each year; this 1% is given some years in lieu of longevity)	No	Yes, \$2,000	Yes, \$2,000	No, first year	Yes, \$2,000	Yes, \$2,000	1. Co Attnry/ Public Admin 2. Clk & Rec/ Auditor/ Assessor	No	Full-time	Full-time, \$106,404.89
Fallon	\$64,833.60	\$0.35	Yes, based on years of service (\$0.25, \$0.50, \$0.75, \$1, \$2)	No	Yes, \$2,000	N/A (combined with Clerk & Recorder)	Yes, \$2,000	Yes, \$748.80 (prorated for part-time)	1. Co Attnry/ Public Admin 2. Sheriff/ Coroner 3. Treasurer/ Assessor	Yes, Sheriff/Coroner, \$2,000 (for Coroner duties)	Full-time, hours are not full time	Part-time, (County portion includes Carter Co 20-hr Fallon/10 hr Carter \$53,664)
Fergus	\$48,648.00	\$2,080.00	Yes, \$104/year up to 15 years	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Sheriff/ Coroner	Yes, \$5,000	Full-time	Full-time, \$106,974.40
Flathead	\$69,185.00	2.1%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No	1. Clk & Rec/ Auditor/ Surveyor 2. Sheriff/ Coroner 3. Treasurer/ Assessor	No	Full-time	Full-time, \$110,123
Gallatin	\$71,870.00	5%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Clk of Crt/ Public Admin 3. Sheriff/ Coroner 4. Treasurer/ Assessor	Yes, \$1,935	Full-time	Full-time, \$114,189

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Garfield	\$41,188.15	2%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	No	Yes, \$2,000	1. Co Attnry/ Public Admin 2. Clk of Crt/ Treasurer 3. Sheriff/ Coroner	No	Part-time, 20%	Part-time, 57,472.91
Glacier	\$46,641.38	0.5%	No	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ School Supt 2. Sheriff/ Coroner	Yes, C&R: \$1,793.90/pay period Base; \$15.93/ pay period School Supt \$400/year; \$76.92 Elections/per pay period \$2,000/year	Full-time	Part-time, \$3,088.45 per pay period
Golden Valley	\$32,640.00	2%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Clk of Crt 2. Sheriff/ Coroner 3. Treasurer/ School Supt	Yes 1. C&R/ Clk of Crt, 18% 2. Sheriff/Coroner, 12%	Part-time, 9%	Part-time, \$57,397.97
Granite	\$42,882.00	2.1%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$1,000	1. Clk & Rec/ Surveyor/ Assessor 2. Sheriff/ Coroner 3. Treasurer/ School Supt/ Public Admin	Yes 1. C&R/ Surveyor/ Assessor, +5% of C&R base 2. Sheriff/Coroner, +5% of C&R base 3. Treasurer/School Supt/Public Admin, +5% of C&R	Part-time, half time	Full-time, \$94,507.70
Hill	\$45,297.65	1% Years of Service and 1% COLA	Yes, Years of Service, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$1,000	Yes, \$2,000	Yes, \$2,000	1. Sheriff/ Coroner 2. Treasurer/ Assessor	No	Full-time	Full-time, \$135,235.26 (this includes a payoff for previous Attnry)
Jefferson	\$60,482.78	2%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	No, does not qualify	Yes	Yes, \$2,000	1. Co Attnry/ Public Admin 2. Clk & Rec/ Assessor 3. Sheriff/ Coroner	Yes	Full-time	Full-time, \$117,463.7

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Judith Basin	\$42,754.38	1.5%	Yes, flat amt on scale (2-4 yrs, \$105; 5-9, \$200; 10-14, \$312; 15-19, \$416; 20-24, \$520; capped 25 yrs \$624)	Yes	Yes, \$2,000	Yes	Yes, \$1,000	Yes, \$2,000	1. Clk of Crt/ School Supt 2. Sheriff/ Coroner	Yes, Sheriff/Coroner, 5% that he splits with the Undersheriff	Part-time, 40%	Part-time, \$84,511.46
Lake	\$57,355.24	5%	Yes, 2%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk of Crt/ School Supt/ Surveyor 2. Sheriff/ Coroner 3. Treasurer/ Assessor	Yes C&R, \$2,000 (for duties as the Public Admin)	Full-time	Full-time, \$117,638.38
Lewis & Clark	\$73,106.00	2.1%	Yes, \$2,000 yr 1; \$3,000 yr 2; addtl \$500/yr after yr 2	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attny/ Public Admin 2. Clk & Rec/ Treasurer 3. Sheriff/ Coroner	No	Full-time	Full-time, \$113,613
Liberty	\$43,318.67	3%	Yes, 1%	Yes	Yes, \$2,000	Yes, \$300	Yes, \$2,000	Yes, \$2,000	1. Sheriff/ Coroner/ Public Admin 2. Treasurer/ Assessor	No	Part-time (Tuesdays & first two Wednesdays of the month)	3/4-time, \$74,241.71
Lincoln	\$46,768.63	7.5%	Yes, 1%	No	No	No	No	No	Treasurer/ School Supt	No	Full-time	Full-time, \$107,335.21
Madison	\$52,859.97	3%	Yes, schedule for every 5 years of service	Yes	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Sheriff/ Coroner 2. Treasurer/ School Supt	Yes 1. Sheriff/Coroner, 5% 2. Treasurer/School Supt, 5%	Full-time	Full-time, \$111,068.65

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McCone	\$42,722.93	1.5%	Yes, flat amount per year of service	Yes	Yes, \$2,000	Yes, \$4,415	Yes, \$2,000	Yes, \$1,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Assessor 3. Sheriff/ Coroner 4. Treasurer/ School Supt	No	Part-time, 50%	Part-time, \$59,322.48
Meagher	\$41,683.00	2%	Yes, \$100/year of service (capped at \$2,000)	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$1,000	1. Clk & Rec/ School Supt 2. Treasurer/ Assessor	No	Part-time (3 days/month)	Part-time, \$54,589
Mineral	\$41,522.01	3.3%	Yes, 1%		Yes, \$2,080	Yes, \$400	No data provided	Yes, \$500	1. Sheriff/ Coroner 2. Treasurer/ School Supt	No	Part-time 50%	Full-time, \$104,476.56
Missoula	\$69,513.60	2.50%	Yes, \$12,480 (1.5% of base * years in elected office)	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Treasurer 2. Sheriff/ Coroner	No	Full-time	Full-time, \$132,567
Musselshell	\$47,902.40	\$0.10/hour	No	Yes	Yes, \$1,600	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Sheriff/ Coroner 3. Treasurer/ School Supt/ Assessor	No	Per Diem	Full-time, \$47,236.80
Park	\$53,717.84	\$936	Yes, 1% of CR wage in prior year with 8-year cap	Yes	Yes, \$2,080	Yes, \$200 (half-time position)	Yes, \$2,000	Yes, \$2,000	Clk & Rec/ Surveyor	No	Full-time	Full-time, \$100,980.25
Petroleum	\$32,011.20	3%	Yes	Yes	No	Yes, \$1,000	No	No	1. Clk & Rec/ Clk of Crt 2. Sheriff/ Co Manager 3. Treasurer/ School Supt	No	Part-time (does NOT take a salary)	Part-time, \$35,342.16

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Phillips	\$42,494.40	\$520.00/year	No	Yes	Yes, \$1,000	Yes, \$400	No	No	1. Clk & Rec/ Auditor/ Surveyor 2. Sheriff/ Coroner 3. Treasurer/ Assessor	Yes, C&R/ Surveyor, \$600 Auditor, \$600	Part-time (Monday thru Wednesday and as needed)	Half-time, \$67,176
Pondera	\$47,009.64	2.25%	No	Yes	No	No (combined with Treasurer)	No	No	1. Co Attny/ Public Admin 2. Sheriff/ Coroner 3. Treasurer/ Assessor/ School Supt	Yes 1. Treasurer/ Assessor/School Supt, 7% above C&R Base 2. Sheriff/Coroner 6% above C&R Base	Full-time	Full-time, \$98,842.56
Powder River	\$45,368.55	no increase in any elected official salary	Yes	Yes	No	No	No	No	1. Sheriff/ Coroner 2. Treasurer/ Assessor	Yes, Sheriff/Coroner \$26,021.16 ((\$43368.55 + 20% + \$2000/12 mo. X 6 mo. + longevity beginning 1/1/2019)	Full-time	Part-time, \$54,570.44 (X ½ time)
Powell	\$40,560.00	4%	Yes, \$200/term completed	Yes	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Clk & Rec/ Assessor	No	Part-time, 75%	Full-time, \$94,124.43
Prairie	\$43,834.00	\$1,153 (2.7%)	No	Yes	No	Yes, \$2,000	Yes, \$1,000	No	1. Clk & Rec/ Clk of Crt 2. Sheriff/ Assessor 3. Treasurer/ School Supt	No	Part-time, 25% (meets three 3 times a month)	Part-time, 86,242.12
Ravalli	\$55,995.00	3.1%	Yes, 1%	Yes	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Co Attny/ Auditor 2. Clk & Rec/ School Supt 3. Sheriff/ Coroner 4. Treasurer/ Assessor/ Surveyor	No	Full-time	Full-time, \$104,041

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Richland	\$67,410.62	1.5%	Yes, \$0.50/5 years	Yes	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Treasurer/ Assessor	No	Full-time	Full-time
Roosevelt	\$57,400.00	\$1400	No	Yes	Yes, \$2,000	No	No	No	1. Clk & Rec/ Public Admin 2. Clk of Crt/ School Supt 3. Sheriff/ Coroner 4. Treasurer/ Assessor	Yes 1. Clk of Crt/School Supt, \$3000 2. Sheriff/Coroner, \$3000	Full-time	Full-time, \$107,453.60
Rosebud	\$57,996.54	2.1%	No	Yes	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Co Attnry/ Public Admin	No	Full-time	Full-time, \$110,259.92
Sanders	\$47,484.75	3.73%	Yes, varies by years of service	Yes	No	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attnry/ Public Admin 2. Clk & Rec/ Treasurer/ School Supt/ Surveyor/ Assessor 3. Sheriff/ Coroner	Yes, C&R/ Treasurer, \$9,496 (for Treasurer duties)	Full-time	Full-time, \$98,916.42
Sheridan	\$49,610.00	1.5%	Yes, 1%	No	No	no	No	no	Clk & Rec/ School Supt	Yes, C&R, 10% above base (for School Supt duties)	Full-time	Part-time, \$65,606
Stillwater	\$53,344.40	3.5%	Yes, 1%	Yes	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Coroner/ Sheriff	Yes, Coroner/Sheriff, 4% of the base salary (for the Sheriff duties)	Full-time	Full-time, \$112,401.05
Sweet Grass	\$45,364.80	\$500 (1%)	No	Yes	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	Sheriff/ Coroner	Yes Sheriff/Coroner, \$3600 (for Coroner duties)	Full-time	Full-time, \$112,682

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Teton	\$46,818.51	3%	No	Yes	No		No	No	1. Clk & Rec/ Surveyor 2. Sheriff/ Coroner	Yes 1. C&R, 0.02%, \$1,200 (for Surveyor duties) 2. Sheriff, 0.05%, \$2,394 (for Coroner duties)	Part-time, 90%	Full-time, \$107,749.39
Toole	\$49,670.55	0.70%	Yes, 1% after 5 years	Yes	No	Yes, \$400	No	No	Treasurer/ School Supt (Note: The Coroner is a stand-alone position, part-time, \$11,000/yr)	Yes, Treasurer/ School Supt	Full-time	Full-time, \$104,790.31
Treasure	\$34,825.24	3%	No	Yes	Yes, \$2,000	Yes, \$3,000	Yes, \$3,000	Yes, \$1,000	1. Co Attny/ Public Admin 2. Clk & Rec/ Clk of Crt 3. Sheriff/ Coroner 4. Treasurer/ School Supt/ Assessor	Yes 1. C&R w/Clk of Crt & Election Admin, 14.35% 2. Treasurer w/ School Supt, 14.35%	Part-time, rate of pay per meeting	Full-time, \$56,690.40
Valley	\$46,776.96	\$962.11 (2.1%)	No	Yes	Yes, \$2,000	Yes, \$7,016.55	Yes, \$2,000	Yes, \$1,200	1. Clk & Rec/ School Supt/ Assessor 2. Sheriff/ Coroner	Yes, C&R and Sheriff	Full-time	Full-time, \$117,186.23
Wheatland	\$40,392.09	2.50%	Yes, 1%	No	No	No	No	No	Sheriff/ Coroner	No	Per Diem	Part-time, \$70,519.92
Wibaux	\$48,897.48	\$0.50/hour	Yes, 1%	Yes	No	No	No	No	Clk & Rec/ School Supt	Yes	Part-time, 50%	Part-time, \$49,361.04
Yellowstone	\$71,464.37	2.10%	Yes, \$4,541.44/yr (5-year max)	No	No	Yes, \$400	No	No, calculated at 77.5% of District Court Judge (no longevity)	1. Clk & Rec/ Surveyor 2. Sheriff/ Coroner 3. Treasurer/ School Supt/ Assessor	Yes 1. C&R, 10% 2. Treasurer, 10% and \$400	Full-time	Full-time, \$132,567