



**ELECTED COUNTY OFFICIALS TRAINING
DECEMBER 5-7, 2022**

**BEST WESTERN GREAT NORTHERN HOTEL, HELENA
&
MACo Offices**

DRAFT AGENDA

MONDAY, DECEMBER 5

- 12:00 – 4:00 p.m. **Registration in the Lobby**
- 4:00 – 5:30 p.m. **Real Colors: Part 1**
A dynamic workshop experience providing participants with the skills to understand human behavior, uncover motivators specific to each temperament and improve communication with others.
Presenter: Dan Clark, Director, MSU Local Government Center
- 5:30 – 6:30 **Dinner**
Welcome: Roman Zylawy, MACo President and Mineral County Commissioner
Overview of the Training: Dan Clark, Director, MSU Local Government Center
- 6:30 – 8:00 p.m. **Real Colors: Part 2**

TUESDAY, DECEMBER 6

- 7:30-8:00 a.m. **Registration in the Lobby**
- 8:00-10:15 a.m. **Elected Official Leadership**
This session will clarify and communicate fundamental leadership practices and behaviors for anyone serving in any position.
Presenter: Dan Clark, Director, MSU Local Government Center
- 10:15-10:30 a.m. **Break**
- 10:30-noon **Governing Philosophy/ Serving the Public**
An overview and discussion of the principles of good governance and importance for elected officials to develop a governing philosophy that guides their decision-making process.
Presenter: Dan Clark, Director, MSU Local Government Center

An overview and discussion of the principles of human resource management that will meet the needs of the public employer and the employee.

Presenter: McKenzie McCarthy, MACo General Counsel

1:30-1:45 p.m.

Break

1:45-3:30 p.m.

Voter Review

A review of Montana's constitutionally mandated voter review process, timeline, and an explanation of the powers, forms and plans of government available for county adoption.