

MODEL GARRITY WARNING

Name of Employee Receiving Notice

Administered By

Date

I am writing to advise you that you are being questioned as part of an official investigation by *(fill in)* County. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this State and the Constitution of the United States, including the right not to be compelled to incriminate yourself. I further advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to discipline, which could result in your termination from the County. If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in subsequent discipline action.

Signature of Employee Receiving Notice

Date

Signature of Individual Administering Warning

Date