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MACo JPIA Personnel Services

Seilstad, Blattie call to counties for ideas

By Talia Knudsen, MACo Communications Officer

NACo gave Carl Seilstad, MACo president, and Harold Blattie, MACo executive director, a homework assignment during their visit to Washington, D.C. in January.

At the Presidents and Executive Directors meeting attendees were asked to produce ideas to promote county government. Seilstad and Blattie are asking counties to help them get a good grade by sharing ideas with them.

"I know for a long time Vic Miller, Blaine County, has been prodding us to come up with ways to 'toot our horn.' I think it will also be interesting to learn what other counties are doing that we may be able to expand on," said Seilstad.

Seilstad added that too many people do not know what county governments do. Constituents should know how their tax

dollars are being spent, whether it be on roads, law enforcement for their personal protection, registering vehicles or other services.

An example of a way to promote county government is Fergus County's participation in high school career days. Schools in Fergus County, Seilstad's home county, bring students to the courthouse and they visit the various offices and staff

there explain what they do for county government.

Counties may email their ideas on how to promote county governments to MACo communications officer, Talia Knudsen, at tknudsen@mtcounties.org by Feb. 12. Contributions will be printed in next month's newsletter and a handful of contributions will be sent on to NACo.

(More about D.C. trip page 5)



MACo President Carl Seilstad and Executive Director Harold Blattie, at NACo Presidents and Executive Directors Meeting in Washington, D.C., Jan. 14.

MACo communications officer moves on

By Mike Harbour for MACo

This year began with changes to your MACo staff, as Mike Harbour, MACo's communications officer since late 2007, departed for career opportunities out of state mid January. Administrative Assistant Talia Knudsen will retain her administrative duties and take on several of Harbour's former duties, including editor of *MACo News*. She will also be responsible for the publication of the forthcoming 2010 Directory of County Officials and maintenance of the MACo Web site.

Knudsen, a Montana native and University of Montana School of Journalism graduate, joined MACo in 2008. Previous to joining MACo, she interned as reporter at *The Missoulian* of Missoula, the *Lake County Leader* of Polson and the *Mineral Independent* of Superior.

Any submissions to the newsletter or questions about MACo publications should be sent to her at tknudsen@mtcounties.org or you may call her at 449-4360.



Talia Knudsen



MACo News

Midwinter Conference to benefit elected officials

The 2010 Midwinter Conference, Feb. 21-25, is full of seminars focusing on timely and critical subjects for Montana's elected officials.

For more information about registering or sponsoring this event, call MACo at 449-4360 or visit our website at www.maco.cog.mt.us.

Registration for
Midwinter Conference: \$150
Registration after Feb. 5 late fee: \$25
Online registration ends Feb. 14

Draft Agenda 2010 MACo Midwinter Conference Best Western Heritage Inn, Great Falls

<u>SUNDAY, FEBRUARY 21, 2010</u>	
1-5 p.m.	HCT Board of Trustees Meeting
7 p.m.	Interoperability Committee Meeting
<u>MONDAY, FEBRUARY 22, 2010</u>	
8 a.m.-5 p.m.	Clerk and Records Meeting
10 a.m.-noon	Board of Directors Meeting
11a.m. -5 p.m.	Registration (Lobby)
3 p.m.	Exhibitors set up
1 -5 p.m.	MACo committees meet
1 -3 p.m.	1. Agriculture 2. Community, Economic Dev. & Labor 3. Energy 4. Health & Human Services 5. Public Lands
3-5 p.m.	1. Land Use & Dev. 2. Information Technology 3. Tax, Budget & Finance 4. Transportation 5. Justice & Public Safety
5 p.m.	Hard Rock Mining Counties
5 p.m.	6 County Fort Peck Lake Group
5 p.m.	Urban Counties Meeting
<u>TUESDAY, FEBRUARY 23, 2010</u>	
7:30 a.m.-5 p.m.	Registration (Lobby)
7:30-8:30 a.m.	Reservation Counties Meeting
8 a.m.-5 p.m.	Clerk and Records Meeting

<u>TUESDAY, FEBRUARY 23, 2010 (cont.)</u>	
Conference Opening and Welcome Carl Seilstad MACo President	
8:30-9:30 a.m.	The Greatest Success Story in Intergovernmental Relations- Harold Pumford, Chief Exec. Officer, Assoc. of Gov. Risk Pools
9:30-10 a.m.	Coffee Break/Visit with Exhibitors
10 -11 a.m.	The Greatest Success Story in Intergovernmental Relations (continued)
11 a.m.-noon	Your MACo Insurance Pools – Services & Benefits
noon-1 p.m.	Lunch with Clerk and Records Speaker: Federal Legislation on Health Care Reform
1-1:30 p.m.	Americans with Disability Act Audits
1:30-2:30 p.m.	Jail Inspections and Commissioner Requirements
2:30-3:30 p.m.	MACo Joint Powers Authority - Workers' Compensation Pool Membership Meeting
3:30-4:30 p.m.	MACo Joint Powers Insurance Authority - Property & Liability Pool Membership Meeting and Election of Trustees
4:30-5:30 p.m.	Oil, Gas, and Coal Counties Meeting
5:30 p.m.	JPIA Trustees Dinner Meeting
The afternoon break will be served in the back of the room.	



MACo News

2010 MACo Midwinter Conference Draft Agenda (cont.)

WEDNESDAY, FEBRUARY 24, 2010

- 7:00-8:00 a.m. JPA Trustees Breakfast Meeting
- COUNTY BUDGETS – WHAT DOES THE FUTURE HOLD?
- 8 a.m.-5 p.m. Registration
- 8 a.m.-5 p.m. County Treasurers Meeting
- 8-10 a.m. Reappraisal – The Effects to Taxpayers and County Governments:
- Revenue & Transportation Interim Sub-Committee Work
 - Class Four Residential and Commercial Property
 - Class Three Agricultural Land and Class Ten Forest Land
 - Montana Taxpayers Association
 - Local Government
- 10-10:30 a.m. Break
Visit with Exhibitors
- 10:30-11:15 a.m. Economic Outlook and State Revenue Estimates
- 11:15 a.m.-noon State Agency Budget Projections
- Noon-1 p.m. Lunch with Treasurers
- Speaker: Presentation on the explosion in Bozeman
- 1-2 p.m. Property Tax Protest Process (Joint with Co. Treasurer's)
- 2-3 p.m. Workshop 1: The Assignment Process – How does it work?
- 2-3 p.m. Workshop 2: GASB Regulations
- 3-3:30 p.m. Break/ Visit with Exhibitors
- 3:30-4:30 p.m. Entitlement Shares – History and Future – Promises Kept
- 4:30 p.m. Coalition of Forest Counties Meeting

THURSDAY, FEBRUARY 25, 2010

- 8 a.m.-5 p.m. Registration
- 8:30-9:30 a.m. County /Local Government Investments
Current and Future Alternatives
- 9:30-10 a.m. Statewide Ballot Initiatives Status Report
- 10-10:30 a.m. Break - Visit with Exhibitors
- 10:30-11:30 a.m. Statewide Ballot Initiatives (cont.) Impacts to Local Government
- 11:30 a.m.-noon Census 2010
- Noon-1 p.m. Lunch
- 1-2 p.m. 2010 MACo Resolutions – What you need to know about the Process and Timelines
- 2-3 p.m. What Steps are Counties Taking to React to the Economic Situation?
- Mid Year Budget Reviews?
 - Budget Amendments?
 - Reduction in staff and/or services?
 - Consolidation of services?
- Moderators: MACo Executive Committee

MACo main number: 449-4360

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JPIA/JPA

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MACo News

2010 Risk Management Loss Control conference a success

By Emelia McEwen, Senior Loss Control Specialist

The 2010 Risk Management Loss Control conference in Missoula, Jan. 20-22 was well attended. A variety of workshops attracted a broad representation of counties. Thirty-six counties were represented by over 130 commissioners, county attorneys, human resource, law enforcement personnel, road and bridge personnel, safety coordinators and property/liability & workers' compensation agents. In addition, 45 Montana city police attended the conference.

On Wednesday, the general session provided workshops pertaining to safety programs, nurse case management as it pertains to work comp claims, stretching programs, ergonomics and making safety training fun. On Thursday, there were two tracks-law enforcement and road/bridge. The law enforcement session covered the nature and scope of law enforcement liability as it pertains today, threshold incident tracking and standardize training for reserves, and the road session covered road design, roadway prism, roadside obstacles, common sense safety, signing and lawsuits. Friday morning a personnel session covered issues on medical mari-



Gordon Graham, keynote law enforcement session speaker.

juana, discrimination and human rights.

A MACo Risk Management awards luncheon was held on Wednesday to recognize commitment to excellence in the workplace safety and health arena. The awards promote awareness of workplace health and safety across the counties. It offers the opportunity for counties to share model programs. This year awards were presented to Jefferson County, Richland County Road Department and Wheatland County.

MACo Risk Management would like thank the exhibitors and sponsors for their participation in the Loss Control Conference and all who attended the conference.



Recipients receiving safety awards: (Clockwise starting at top left) Susan Beley, Wheatland Co.; Carolyn Henry, Jefferson Co.; Mark Rehbein and Jimmie Larson, Richland Co.

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MACo News



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Pres. reflects on D.C. trip

By Car Seilstad, MACo President



Carl Seilstad, MACo president on the White House steps during Jan. visit.

Harold and I spent a week at the NACo Presidents and Executive Directors meeting in Washington, D.C. It was rewarding to visit with the other presidents and executive directors and hear about the various issues that they are experiencing. It is quite interesting to hear them talk about the same issues that face us here in Montana. Jobs, economy, wind energy, infrastructure needs, to name a few.

The last day we toured the White House and were introduced to members of staff who gave briefings on transportation, energy, and job creation. These briefings were short, as everyone there was busy with the Haiti situation.

It is always nice to get back to Montana. If I didn't see you at the Loss Control Conference in Missoula, thanks for all your help and cooperation.

MACo offices will be closed Feb. 15.

The 2010 Directory of Montana County Officials is coming — pre-order yours now at www.maco.cog.mt.us

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MACo News

New year means old hats & new challenges for HCT

By Owen Voigt, MACo Health Care Trust Administrator

2009 was an amazing year at my house. Our oldest daughter married a great guy and brought a granddaughter with, our son and his wife had our first grandson, my wife and I took a long dreamt of cruise to Alaska and our youngest daughter had a great year, with playing varsity volleyball a highlight. Life generally was very good for the Voigt household.

Arguably the Health Care Trust had an even better year. Four counties and many special districts joined the HCT during 2009. The Trust grew from 1431 to 1871 enrollees. Coverage is now provided to over 2,800 Montanan's and the Trust continues to grow at a rapid rate. We are in the process of working with numerous other groups planning to join in 2010. There are now 27 counties and many special districts in the HCT. With the change in state legislation this year, we have also added hospitals, medical centers and economic development corporations. Some of the counties not with the HCT yet have made some great suggestions and those ideas are being reviewed and will be presented to the HCT Board of Trustees for consideration in the next few months.

In terms of staff, Pam Walling is the sole staffer at the Lewistown office, HCT has four dedicated MACo staff providing service to employees, retirees, COBRA eligible individuals and dependants.

The HCT also had its strongest financial year since inception. Claims were slightly less than anticipated by the HCT actuary. Pam and I have met with many of you and will be meeting with the rest of our member groups to review the status of the trust and your group individually.

Since the HCT started in May of 2005, not one county has left the trust and we want to thank you for your confi-

dence. We understand that deciding to join and staying with the HCT is not just about doctors, hospitals and medical bills. The decision is also about cost, service, employee satisfaction, MACo sponsorship and many other factors.

2010 will be the biggest challenge to the HCT. Other carriers now recognize that the HCT is a very competitive plan option and are putting pressure on our member groups. Our philosophy is that the HCT should be your best option and if it isn't, we will help you find the best option for your group. Multiple plan options, varying rate schedules and exemplary service are a few of the reasons groups join and stay with the trust.

Proposed federal legislation challenges not only the HCT but also Montana health care providers, especially local hospitals. The recent election results in Massachusetts will certainly change the view of national health care legislation and will take a lot of work by our government and interested groups. We appreciate your business, your recommendations and your input. Have a great 2010.

MACo offices will be closed Feb. 15.



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Gary Morehouse, Asst. Division Administrator
Business Resources Division
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E-mail: gmorehouse@mt.gov
Website: businessresources.mt.gov

Herb Kulow; Portfolio Manager
Board of Investments, Infrastructure Loan Program
Phone: (406) 444-1218
E-mail: hkulow@mt.gov
Website: investmentmt.com/Programs/instate

Financing for homeownership and rental assistance for Montana families:

Bruce Brensdal; Executive Director
Board of Housing
Phone: (406) 841-2840
E-mail: bbrensdal@mt.gov
Website: housing.mt.gov

Local government financing:

Dave Cole; Administrator
Community Development Division
Phone: (406) 841-2776
e-mail: dacole@mt.gov
Website: <http://comdev.mt.gov/>

Louise Welsh; Bond Program Officer;
Board of Investments, INTERCAP Loan Program
Phone: (406) 444-0891
E-mail: L.welsh@mt.gov
Website: investmentmt.com/Programs/InterCap

Herb Kulow; Portfolio Manager
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One-stop reference source for virtually all state, federal and local development based public finance programs:

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Business Resources Division
Phone: (406) 841-2732
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Website: mt.financeonline.com



MACo News

MACo Employee Profile

Spouse's name:

Audra

How long at MACo:

Seven months

Title:

MACo Legal Services Associate Counsel

Profession before MACo:

Attorney in private practice

Education:

JD, University of California Berkeley

Hardest thing you've ever done:

Care for my wife during her chemotherapy sessions

Three people you'd like to have dinner with:

Eric Liddell, Karen Blixen (Isaak Dinesen), and Richard III

An unfulfilled childhood dream:

I never played professional baseball

Surprising fact about you:

I actually like babies

Most adventurous thing you've ever done:

Whitewater rafting

Favorite way to relax:

Reading a good book

Most proud of:

My wife and son

Daily reading material:

My Utmost for His Highest

Current event you are watching closely:

Earthquake in Haiti and the hot stove league

Favorite charity:

Compassion International

Motto:

"Funny trumps almost everything"

Historical event you wish you could have witnessed:

The signing of the Declaration of Independence.

Favorite movie:

Princess Bride or The Godfather



Greg Bonilla

Commissioner Profile

Spouse's name:

Tracy; children: Corey and Jacob

How long in public service:

8 years

Title:

Chouteau Co. Commissioner/
farmer

Profession before public service:

Farmer/mayor

Education:

Two years at MSU

Hardest thing you've ever done:

Attend the funeral of one of my best friends who was very tragically killed last April.

Three people you'd like to have dinner with:

George Washington, Abe Lincoln and Ronald Reagan

An unfulfilled childhood dream:

None

Surprising fact about you:

I'm a surprisingly good cook and I enjoy it.

Most adventurous thing you've ever done:

On a whim, went to Australia for 2 months at age 19.

Favorite way to relax:

Golf, spend time with family

Most proud of:

Making a difference as mayor of Big Sandy and my wife and kids-I'm very blessed.

Daily reading material:

Great Falls Tribune

Current event you are watching closely:

Haiti earthquakes and healthcare

Favorite charity:

Montana Hope Project

Motto:

If you're not leading, you're following!

Historical event you wish you could have witnessed:

The signing of the Declaration of Independence.

Favorite movie:

Caddyshack or Top Gun



Daren Schuster



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MACo/County News

Interoperability Committee decides future of I.M.

By Ian Marquand, Interoperability Montana Public Affairs & Outreach Consultant

Just how important is the Montana Association of Counties' new Interoperability Committee? Flathead County commissioner and committee chair Joe Brenneman didn't mince words during the committee's first meeting in Helena, Jan. 13.

"This committee's importance is hard to overemphasize," Brenneman said. "Depending on what this committee decides, it will determine the outcome of this project."

While individual county commissioners have been involved with Interoperability Montana to varying degrees, the new committee will give I.M. and its efforts to build a statewide public safety radio system a higher profile within MACo. In fact, as MACo Associate Director Sheryl Wood explained, the committee has full authority to relay MACo member policy and/or legislative recommendations to I.M.

Seven county commissioners serve on the committee, with Brenneman as chair and Dave Reinhardt of Valley County as vice-chair. The other commissioners are MACo President Carl Seilstad of Fergus County, Past President Mike McGinley of Beaverhead County, Greg Chilcott of Ravalli County, Mike Kilby of Musselshell County and Cynthia Johnson of Pondera County. The kick-off meeting also drew other commissioners from Hill, Yellowstone and Lewis & Clark County.

I.M. leaders welcomed MACo's interest and invited

commissioners to attend I.M.'s upcoming strategic planning session, "Blueprint for Excellence." I.M. Governance Committee Chair Bill Fleiner said that session will help I.M. create a long-term business plan that will match operational costs to potential ongoing sources of revenue. (Dates for that event are tentatively set for April 12-13 in Helena).

While money-related questions have been persistent, MACo committee members and other commissioners also want to know where ultimate control of the system will lie.

"We are at the stage of the game where we have to take local responsibility," Brenneman said. "If we have to turn this project over to a state agency, we will lose local control."

"But if we accept responsibility for this, it's a double-edged sword," said Hill County Commissioner Kathy Besette. "We want to be involved, but don't want to get stuck with a huge bill."

"If we take responsibility, we must accept the costs," said Lewis & Clark Commissioner Andy Hunthausen, who said I.M. participants should find a way to share responsibility. "Partnership is key," he said.

That statement resonated with Fleiner. "We want to make it as equitable and cost-efficient as possible," he said.

The committee's next meeting will be at 7 p.m. on Sunday, Feb. 21 at the Best Western Heritage Inn in Great Falls.

MSU Spring Conference to come

The Burton K. Wheeler Center at Montana State University would like to announce their Spring Conference, titled "The 'Next' Economy: A Statewide Public Discussion on Jobs and Innovation." The conference will be April 5 and 6 at the Grandtree Inn in Bozeman. Registration is open. To register go to www.wheelercenter.org.

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County News

William Douglas 1937-2009

William Douglas, of Libby, passed away Dec. 1, 2009. Born on May 9, 1937, in Wabasha, Minn., he grew up in Kalispell and Missoula.

Soon after graduating from law school in 1963, he was appointed as counsel for the Montana Board of Equalization in Helena. In 1967, he moved to Libby and served as Lincoln County attorney. He remained county attorney there for 20 years before going into private practice.



William Douglas

Louise Fleming 1903-2009

Louise C. Fleming, of Forsyth, passed away Dec. 28, 2009. She was 106 years of age.

Louise's high school class of 1922 was the first senior class to graduate from the new three story Forsyth High School. After high school she worked at the light company, then married Jay Fleming. Louise worked as "official greeter" at Goodman's Café.

Louise was the Clerk of Courts for Rosebud County for seven years.



Louise Fleming

MACo's main number is 449-4360
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Robert Miller 1925-2010

Robert Miller of Dillon passed away Jan. 24, 2010. he was born in Nebraska, then moved to Dillon when he was 7 years old. He resided there for the rest of his life.

Robert was decorated with a Silver Star and Purple Heart with an oak leaf cluster and received a Presidential Citation for service during

World War II. He was wounded in Belgium and Germany and was in the Battle of the Bulge while in the Army from 1943 to 1945.

Robert was Beaverhead County Commissioner for eight years. He helped implement the WIC program, the county dump, flood plain and improvements to roads and bridges. He was a passionate patriot and was a member of the Democratic Party.



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*Based on a 6% annual return. All amounts are estimates.

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Fall prevention: Snow and ice

Part 2 of 2

Falls that occur on ice and snow are a very common source of slip, trip, and fall injuries in quantity (frequency) and in degree of injury (severity).

There are several simple things you can do right now to minimize your exposure to falls and injuries.

- Always focus on where you step. Watch where you are stepping to allow you to observe hazardous conditions.
- Do not carry items that block your view of the pathway. Take additional trips if needed.
- Park near a light source, if possible, in the early morning or nighttime hours to help you better see unsafe conditions.
- Manage your time to avoid running or hurrying.
- Walk on the pavement. Avoid shortcuts over lawn or landscaping that can become slippery or a tripping hazard.
- Avoid other simultaneous activities like reading while walking.

- Wear appropriate footwear. We recommend a low-heeled, rubber-sole shoe for all condition traction.
- Choose a safe path. Take the time to step around an unsafe condition, like ice, instead of through it.
- Help others. If you see a hazard that you can fix, fix it. Otherwise, report observed unsafe conditions for correction.
- Communicate. If you observe someone placing themselves at-risk of a parking lot fall, let them know.

CONTENT DISCLAIMER: The information provided above is provided from a general insurance/risk management perspective and is NOT legal advice. Arthur J. Gallagher & Co. (AJG) does not provide legal advice as it is not qualified to do so. AJG recommends that you seek the advice of legal counsel in order to become fully apprised of the legal implications related to the information provided above as such implications are highly dependent on the unique facts and circumstances applicable to an individual situation.

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Around Our Counties

Personnel

A N A C O N D A - D E E R LODGE COUNTY hired a code enforcement officer in December. Joe Turner, a Montana native and graduate of the Montana Law Enforcement Academy, will help rid the county of junk vehicles and neglected property. The move was partly prompted by complaints of community decay and parking violations.

DAWSON COUNTY hired Shannon Foley as its newest deputy county attorney in August. Foley, a Billings native, graduated from the University of Montana Law School and previously served as an intern with Yellowstone County. She will be assigned both criminal and civil work.

JEFFERSON COUNTY COMMISSIONER Ken Weber resigned his seat effective Jan. 4 to become the county's solid waste department manager. Commissioners Dave Kirsch and Tom Lythgoe approved the hiring as recommended by the solid waste board. Weber, who became a commissioner five years ago, previously worked for the department and replaces Joe Carter.

FLATHEAD COUNTY commissioners tabled in early January a proposal to eliminate the county superintendent of schools position due, in part, to public opposition. Despite a 1994 study that recommended the consolidation, several benefits came under fire, including the amount of estimated savings and the possibility of loss of accountability. The board decided instead to convene a

committee to review the effort by the next superintendent election cycle.

HILL COUNTY commissioners took at different approach to the same issue in January by making the county superintendent a part-time position. The board voted unanimously to reduce Superintendent Shirley Isbell's hours by half effective in 2011. The board estimated savings to the county could be as much as \$50,000.

GRANITE COUNTY brought Christopher G. Miller onboard as county attorney. Miller is replacing Mark Jones who resigned Jan. 1. Miller attended the University of Montana for college and for law school.

Law Enforcement

CARBON COUNTY Reserve Deputy Ralph Dawson in December received a state award for making Cooney State Park a safer place for visitors. The Friends of the Park Award was bestowed by Montana Fish, Wildlife and Parks to Deputy Dawson after he worked with the park manager to improve law enforcement services. Located between Boyd and Joliet, the park is the one of the state's busiest.

LINCOLN COUNTY has a new deputy sheriff: Brandon Holzer. A Montana native, Holzer had been a reserve deputy and served in the U.S. Army in Kosovo, Afghanistan and Iraq. After graduating from the Montana Law Enforcement Academy in December, he was assigned to Troy.

PARK COUNTY lost an

appeal before the Montana Supreme Court in December after it was ordered to pay monetary damages in a wrongful termination ruling. Deputy Blake Blatter, who was fired in 2007 for insubordination, successfully sued the county and was awarded almost \$96,000 in damages. While he returned to work in 2009, the award was put on hold until the outcome of the appeal was determined in court.

SWEET GRASS COUNTY is the proud owner of three additional sheriff's vehicles: a pair of 2003 patrol cars and a 1997 SUV. The SUV was donated by a part-time county resident, one patrol car was purchased with a state grant and the other patrol car was a scheduled replacement.

VALLEY COUNTY Sheriff's Office members were awarded citations from the FBI for their contributions to the conviction of Robert Richard Green in Wolf Point. With the help of Sheriff Glen Meier, Undersheriff Vernon Buerkle, Deputy Reed Mesman and Deputy William Soper, War Club was detained long enough for the FBI to pre-

pare charges against him. War Club was sentenced to life in prison Jan. 7.

Projects

CASCADE COUNTY, along with Chouteau, Fergus, Lewis and Clark, and Teton counties, will be on the receiving end of \$7 million worth of missile road upgrades courtesy of the U.S. Air Force, according to an agreement signed by the service and Cascade County commissioners in December. Under the new plan, missile roads will be completely rebuilt with culverts and ditches, then topped with new gravel. The Air Force uses the roads to transport equipment and personnel to the missile sites scattered throughout the counties.

GALLATIN COUNTY commissioners in early January accepted a \$7 million federal grant to purchase a condo so low-income residents can be homeowners. The grant, part of Montana's \$20-million share of the federal Neighborhood Stabilization Program, will be used to purchase the Bridger Peaks complex. In addition to refurbishing the 24-unit site, the county also will construct 60 new units in two phases.

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Announcements & Reminders

2010 Holidays

The following is a list of legal holidays in 2010 and the dates they will be observed by most state employees.

Legal holidays	Observed
Lincoln's & Washington's Birthday	Mon., Feb. 15
Memorial Day	Mon., May 31
Independence Day	Mon., July 5
Labor Day	Mon., Sept. 6
Columbus Day	Mon., Oct. 11
General Election Day	Tues., Nov. 2
Veterans' Day	Thur., Nov. 11
Thanksgiving Day	Thur., Nov. 25
Christmas Day	Fri., Dec. 24

NOTE: If the holiday occurs on a weekend, the workday closest to the holiday is treated as the holiday for pay and leave purposes. To see the official State of Montana 2010-2012 holiday schedule, please visit our Web site.

Mark Your Calendars

February

- 8 Law & Justice Interim Committee*
- 15 State/county/MACo offices closed (Lincoln's & Washington's Birthday)
- 18-19 Revenue & Transportation Interim Committee*
- 21 Interoperability Committee at 7 p.m. at the Best Western Heritage Inn in Great Falls.
- 22-25 MACo Midwinter Conference, Great Falls

March

- 3 State Administration & Veterans' Affairs Int. Committee*
- 6-10 NACo Legislative Conference, Washington, D.C.
- 10-11 Water Policy Interim Committee*

Upcoming Events

- May 26-28 NACo WIR Conference, Billings
- Sept. 26-30 MACo 101st Annual Conference, Billings

*All events are held in Helena unless noted.

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