

FY 2020 Montana County Elected Official Salary Survey Results

(56 out of 56 counties responded)

County	What was the uniform BASE elected official's annual salary for 2019-2020?	What was the uniform increase for elected officials for 2019-2020? (% or flat amount)	Does your county grant longevity for all elected officials? (exclude longevity determined by statute)	Does your county give the Clerk & Recorder an add-on for Election Admin duties?	Does your county give the Treasurer an add-on?	Does your county give the Supt of Schools an add-on?	Does your county give the Clerk of District Court an add-on?	Does your county give the Justice of the Peace an add-on?	Combined County Offices	Do any of the consolidated offices receive a salary above the BASE salary for the individual office as a result of consolidation? (List offices & percentages.)	Do your County Commissioners hold full-time, part-time, or per diem positions? If part-time, what percent?	Is your Co. Attorney a full-time or part-time position? What was your County Attorney's total salary, not including longevity?
Anaconda-DL	depends on the position	2%	Yes, flat amount	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	No combined offices	N/A	Part-time, meet once a week	Full-time, \$114,668
Beaverhead	\$50,605.00	\$1	Yes	Yes	Yes	Yes	Yes	Yes	No combined offices	N/A	Full-time	Full-time, \$110,031.96
Big Horn	\$61,860.00	\$1/hour	Yes, 1% after 5 yrs; 2% after 10 yrs; etc.	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No combined offices	N/A	Full-time	Full-time, \$113,173
Blaine	\$49,899.20	2%	Yes	Yes	Yes	No	No	No	1. Clk & Rec/ Assessor 2. Sheriff/ Coroner	No	Full-time	Full-time \$92,484.80
Broadwater	\$51,542.40	3.9%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Sheriff/Coroner 2. Clk & Rec/ Treasurer/ School Supt	No	Part-time, 80%	Full-time, \$110,440.08
Butte-SB	\$77,511.81	2%	No	Yes, \$2,000	No	No	No	No	No combined offices	N/A	Part-time, 10% -50%	Full-time, \$119,676.50
Carbon	\$66,942.56	1.5%	Yes, 1% prior yr salary	No	No	Yes, \$400	No	No	1. Co Attrny/ Public Admin 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes, Treasurer/ School Supt receives the \$400/yr	Full-time	Full-time, \$122,242.77
Carter	\$55,647.60	2.8%	No	Yes	Yes	Yes	Yes	Yes	1. Clk & Rec/ Public Admin/ Surveyor 2. Clerk of Ct/ School Supt 3. Sheriff/Coroner 4. Treasurer/ Assessor	Yes, Sheriff/Coroner \$6,000.00	Part-time	Part-time, \$54,999 Share w/Fallon County (per interlocal agreement)
Cascade	\$64,580.16	2.4%	No	Yes, \$2,000	Yes, \$1,600	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Auditor/Surveyor 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes, All 3 mentioned receive +\$3,032	Full-time	Full-time, \$118,199.67

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Chouteau	\$43,102.91	\$624	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk of Crt/ School Supt/ Surveyor 2. Sheriff/Coroner 3. Treasurer/ Assessor	Yes, 1. Clk of Crt: +\$1,000 for being Surveyor 2. Sheriff: +\$3,000 for being Coroner	Full-time	Part-time, \$74,617.91
Custer	\$59,232.65	3.4%	No	Yes, \$1,000	Yes, \$1,000	Yes, \$1,000	Yes, \$1,000	Yes, \$1,000	1. Sheriff/Coroner 2. Treasurer/ Assessor	Yes, Sheriff/Coroner	Full-time	Full-time, \$110,145.43
Daniels	\$46,174.48	\$0.38/hour	No	Yes, \$2,000	No	Yes, \$400	No	No	1. Clk of Crt/ School Supt 2. Clk & Rec/ Surveyor/Assessor 3. Sheriff/Coroner	No	Per Diem	Part-time, \$57,539.09 (county share)
Dawson	\$56,679.36	no increase	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Auditor/Assessor	No	Full-time	Full-time, \$106,812.34
Fallon	\$66,601.60	\$0.85/hour	Yes, based on yrs of service per hour: 5 yrs=\$0.25 10 yrs=\$0.50 15 yrs=\$0.75 20 yrs=\$1 30 yrs=\$2	Yes, \$2,000	Yes, \$2,000	Contract Supt of Schools combined w/Clk & Rec	Yes, \$2,000	Yes, \$748.80 prorated based on hrs	1. Co Attrny/ Public Admin 2. Sheriff/Coroner 3. Treasurer/ Assessor	No	Full-time	Part-time, \$54,999 for Fallon County (per interlocal agreement also provides for Carter County)
Fergus	\$49,688.00	\$1,040	Yes, \$0.10 per yr of service, up to 15 yrs	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Sheriff/Coroner	Yes, \$5,000	Full-time	Full-time, \$108,014.40
Flathead	\$70,845.00	2.4%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No	1. Clk & Rec/ Auditor/Surveyor 2. Sheriff/Coroner 3. Treasurer/ Assessor/ Public Admin	Yes, Sheriff receives +\$8,000 (approx. 11%) for Coroner duties	Full-time	Full-time, \$112,766

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Gallatin	\$74,391.00	3.5%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Clk of Crt/ Public Admin 3. Sheriff/Coroner 4. Treasurer/ Assessor	Yes, \$1,935	Full-time	Full-time, \$117,983
Garfield	\$41,188.15	no increase	No (sheriff only)	No	No	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk of Crt/ Treasurer 3. Clk & Rec/ Assessor (adtl \$2,000) 4. Sheriff/Coroner	No	Full-time	Other, \$57,472.91
Glacier	\$46,641.40	no increase	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Public Admin/ School Supt 2. Sheriff/Coroner	No	Full-time	Part-time, \$80,299.70
Golden Valley	\$33,423.36	2.40%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Clk of Crt 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes, 1. Clk & Rec/ Clk of Crt: 18% 2. Sheriff/ Coroner: 12%	Part-time, 1%	Part-time, \$58,354.96
Granite	\$44,789.39	2.4 COLA + 2% increase	Yes, 1% yrs of service	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$1,000	1. Clk & Rec/ Assessor/Surveyor 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes, 1. Clk & Rec: Base + 5% EO + Longevity + \$2,000 for Election Admin 2. Treasurer: Base + 5% EO +\$2,000 + \$400 3. Sheriff/Coroner: Base + 15% EO + Longevity	Part-time, 1/2 EO +\$2,000 + Longevity	Full-time, \$79,165.13

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Hill	\$46,430.09	2.5% + 1% years of service	Yes, 1% yrs of service	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Sheriff/Coroner 2. Treasurer/ Assessor	Yes, Sheriff for being Coroner: 15% of Clk & Rec's base added to Sheriff's base	Full-time	Full-time, \$101,703.90
Jefferson	\$61,934.00	2.4%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400 (due to certificate), but position is 1/2 time, so 1/2 the amount	Yes, \$2,000	No	1. Co Attrny/ Public Admin 2. Clk & Rec/ Assessor 3. Sheriff/ Coroner	No	Full-time	Full-time, \$121,467
Judith Basin	\$44,229.41	3.5%	Yes, 2nd yr \$300, and then \$100 increase for each year after; maximum \$2,600/25th yr	Yes, \$2,000	Yes, \$2,000	Yes, \$1,000	Yes, \$1,000	Yes, \$2,000	1. Clk of Crt/ School Supt	No	Considered Full-time; only receive 40% Base Salary	3/4 Time, \$84,511.46
Lake	\$57,355.24	5%	Yes, 2%	No	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Auditor/ Public Admin 2. Sheriff/Coroner 3. Treasurer/ Assessor	Yes, 1. Clk & Rec/Public Admin: \$2,000 2. Sheriff/Coroner: \$11,871 (20% of Sheriff pay)	Full-time	Full-time, \$120,462
Lewis & Clark	\$74,861.00	2.4%	Yes, flat amount	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Treasurer/Auditor/ Surveyor/Assessor 3. Sheriff/Coroner	No	Full-time	Full-time, \$116,340
Liberty	\$43,318.67	no increase	No	Yes, \$2,000	Yes, \$2,000	Yes, \$300	Yes, \$2,000	Yes, \$2,000	1. Sheriff/Coroner/ Public Admin 2. Treasurer/ Assessor	No	Full-time	Part-time, \$74,241.71

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Lincoln	\$56,122.36	2%	Yes, 1%	No	Yes, \$2,000	No	No	No	1. Clk & Rec/ Auditor/Surveyor 2. Clk of Crt/ Public Admin 3. Treasurer/ School Supt	Yes, Treasurer/ School Supt: \$2000	Full-time	Full-time, \$112,463.36
Madison	\$55,427.70	\$1,300 + 2.4%	Yes, scheduled amount every 5 yrs	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000 combined w/ Treas.	Yes, \$2,000	Yes, \$2,000	1. Sheriff/Coroner 2. Treasurer/ School Supt	Yes, 1. Sheriff/ Coroner: 5% 2. Treasurer/ School Supt: 5%	Full-time	Full-time, \$113,734.30
McCone	\$43,722.93	\$1,000	Yes, flat amount	Yes, \$2,000	Yes, \$2,000	Yes, \$4,015	Yes, \$2,000	Yes, \$1,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Assessor 3. Sheriff/Coroner 4. Treasurer/ School Supt	Yes, Treasurer/ School Supt: \$400	Part-time, 50%	Part-time, \$59,822
Meagher	\$43,763.00	\$1	Yes, \$100 per yr of service; starts at 5 yrs; capped at 20 yrs or \$2,000	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$1,000 part-time JP	1. Clk & Rec/ School Supt 2. Sheriff/Coroner 3. Treasurer/ Assessor	No	Part-time, 3 days/month	Part-time, \$86,517.60 (3/4 time)
Mineral	\$44,140.26	\$0.58/hr	No	Yes, \$2,000	Yes, \$2,000	No		Yes, \$500	1. Sheriff/ Coroner/ Public Admin 2. Treasurer/ School Supt	No	Part-time, 50%	Full-time, \$110,946.17
Missoula	\$71,280.60	2.5%	No	Yes, 20% of base		Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Treasurer/Surveyor 3. Sheriff/Coroner	No	Full-time	Full-time, \$132,567
Musselshell	\$49,046.40	\$0.55	No	Yes, \$2,000	Yes, \$1,600	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Sheriff/ Coroner 3. Treasurer/ School Supt/ Assessor	No	Per Diem	Full-time, \$48,360

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Park	\$55,329.38	3%	Yes, 1% per yr after 5 yrs; up to 8 yrs	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor	No	Full-time	Full-time, \$104,009.66
Petroleum	\$33,011.20	no increase	Yes, \$100 for 1st yr; up to \$500 for 5 yrs; \$500 after 5 yrs	No	Yes, \$2,000	No	No	No	1. Clk & Rec/ Clk of Crt 2. Sheriff/ Co Manager 3. Treasurer/ School Supt	No	Part-time, meet once/month, do not take a salary	Part-time, \$36,155
Phillips	\$43,014.40	\$520	No	Yes, \$2,000	Yes, \$1,000	Yes, \$400	No	No	1. Clk & Rec/ Auditor/Surveyor 2. Sheriff/Coroner 3. Treasurer/ Assessor	Yes, 1. Assessor: 1.2% or \$600/yr 2. Surveyor 1.2% or \$600/yr 3. Coroner: 6.9% or \$3,000/yr	Full-time	Part-time, \$67,696.54
Pondera	\$48,419.88	3%	No	No	No	No	No	No	1. Co Attny/ Public Admin 2. Sheriff/Coroner 3. Treasurer/ Assessor/ School Supt	Yes, Treasurer/ Assessor/ School Supt	Full-time	Full-time
Powder River	\$43,368.55	no increase	Yes, 1%	Yes, \$2,000	No	Yes, \$400	No	No	1. Sheriff/Coroner	Yes, Sheriff/ Coroner: 20%	Full-time	Full-time, \$54,570
Powell	\$43,060.00	\$2,500	Yes, \$200/term served	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Assessor	No	Part-time, 75%	Full-time, \$96,624.43
Priarie	\$44,969.30	2.59%	No	Yes, \$1,000	No	Yes, \$2,000	Yes, \$1,000	No	1. Clk & Rec/ Clk of Crt 2. Sheriff/Assessor 3. Treasurer/ School Supt	No	Part-time, 9 days/month, \$17,129.25/yr	Other, \$88,475.79
Ravalli	\$58,727.68	4.88%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attny/ Auditor 2. Clk & Rec/ School Supt 3. Sheriff/Coroner 4. Treasurer/ Assessor/Surveyor	Yes, Sheriff/ Coroner: \$4,500	Full-time	Full-time, \$113,815.01

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Richland	\$68,758.83	2%	Yes, \$0.50 for every 5 yrs of service	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Treasurer/ Assessor	No	Full-time	Full-time, \$123,628.06
Roosevelt	\$61,800.00	\$4,400 to replace oil stipend	No	Yes, \$2,000	Yes, \$2,000	No	No	No	1. Clk & Rec/ Public Admin 2. Clk of Crt/ School Supt 3. Sheriff/ oroner 4. Treasurer/ Assessor	Yes, 1. Clk of Crt/School Supt: \$3,000 2. Sheriff/ Coroner: \$3,000	Full-time	Full-time, \$111,853.60
Rosebud	\$59,736.44	3%	No	Yes	Yes	No	Yes	Yes	1. Co Attrny/ Public Admin	No	Full-time	Full-time, \$113,567.72
Sanders	\$49,099.23	\$3	Yes, \$90, \$100, \$110, \$120, \$130	Yes, \$2,000	Treasurer/ Clk & Rec combined; received \$9,819 addtl for Treas.	Yes, \$1,200 combined w/Clk & Rec	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Treasurer/ School Supt/ Surveyor/ Assessor 3. Sheriff/Coroner	Yes, Clk & Rec/ Treasurer	Full-time	Full-time, \$102,279.58
Sheridan	\$50,602.00	2%	Yes, 0.5%	No	No	No	No	No	1. Co Attrny/ Public Admin 2. Clk & Rec/ School Supt	Yes, Clk & Rec/ School Supt: +10% base salary	Full-time	Part-time, \$66,353
Stillwater	\$59,000.00	\$5,656	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Surveyor 3. Coroner/Sheriff 4. Treasurer/ Assessor	Yes, Sheriff receives +4% of base salary for Coroner duties	Full-time	Full-time, \$127,501.18
Sweet Grass	\$47,175.17	4%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Sheriff/Coroner	Yes, Sheriff/Coroner: +\$4,000/yr	Full-time	Full-time, \$117,180.54

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Teton	\$49,159.43	5%	No	Yes, \$2,000	No	No	No	No	1. Clk & Rec/ Surveyor 2. Sheriff/Coroner	Yes, 1. Clk & Rec/ Surveyor: +\$1,200/yr 2. Sheriff/Coroner: +\$2,394/yr	Part-time, 90%	Full-time, \$113,322.85
Toole	\$51,756.71	\$2,086	Yes, 1% after 5 yrs	Yes, \$2,000	No	Yes, \$3,000	No	No	1. Treasurer/ School Supt/ Assessor	Yes, Treasurer/ School Supt: Flat Rate	Full-time	Full-time, \$106,876.31
Treasure	\$35,869.96	\$0	No	Yes, \$2,000	Yes, \$2,000	Yes, \$3,000	Yes, \$3,000	Yes, \$1,000	1. Clk & Rec/ Clk of Crt 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes	Full-time	Part-time, \$58,391.16
Valley	\$47,899.61	2%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$7,184.94	Yes, \$2,000	Yes, \$1,200	1. Clk & Rec/ School Supt/ Assessor 2. Sheriff/Coroner	Yes, 1. Clk & Rec: +15% Supt of School +\$2,000 for Election Admin 2. Sheriff +\$8,247.40 for Coroner	Full-time	Full-time, \$119,998.70
Wheatland	\$42,111.60	5%	Yes, 1%	No	No	No	No	No	1. Co Attny/ Public Admin 2. Sheriff/Coroner	Yes, Sheriff/ Coroner: \$350/month	Per Diem, varies from month to month	Full-time, \$111,068.76
Wibaux	\$50,561.48	\$1	Yes, 1%	Yes	No	Yes	No	No	1. Clk & Rec/ School Supt	Yes, Clk & Rec/ School Supt: 20%	Part-time, 15%	Part-time, \$50,201.04
Yellowstone	\$72,894.00	2%	Yes, \$4,632/yr up to 5 yrs	No	No	Yes	No	No	1. Clk & Rec/ Surveyor 2. Sheriff/Coroner 3. Treasurer/ School Supt/ Assessor	Yes, 10% of base salary	Full-time	Full-time, \$136, 896