

FY 2021 Montana County Elected Official Salary Survey Results

(55 out of 56 counties responded)

County	Uniform BASE elected official annual salary for 2020-2021	Uniform increase for elected officials for 2020-2021 (% or flat amount)	Longevity for all elected officials? (excluding longevity determined by statute)	Clerk & Recorder add-on for Election Admin duties? (MCA 7-4-2503)	Treasurer add-on? (MCA 7-4-2503)	School Supt add-on? (MCA 7-4-2503)	Clerk of District Court add-on? (MCA 7-4-2503)	Justice of the Peace add-on? (MCA 7-4-2503)	Combined County Offices (MCA 7-4-2301)	Consolidated offices receive a salary above the BASE salary for the individual office as a result of consolidation? (list offices & percentages)	County Commissioners: Full-time, part-time, or per diem positions? (if part-time, list percent)	Co. Attorney: Full-time or part-time position? (include total salary, not including longevity)
Anaconda-DL	\$52,569.00	3.80%	Yes, \$28/month	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	No combined offices	N/A	Part-time, 15%	Full-time, \$114,271
Beaverhead	\$51,520.24	flat amt	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	No combined offices	N/A	Full-time	Full-time, \$110,947.20
Big Horn	\$61,857.00	\$1	Yes, 1% every 5 years	No	Yes, \$2,000	no response	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Assessor	No	Full-time	Full-time, \$113,178
Blaine	\$50,398.40	1.00%	Yes, 5-yr increases	Yes, \$2,000	Yes, \$2,000	No	No	No	1. Clk & Rec/ Assessor/ Public Admin 2. Sheriff/Coroner	Yes, Sheriff: \$3,200	Full-time	Full-time, \$93,392
Broadwater	\$52,436.88	1.75%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Treasurer/ School Supt 2. Sheriff/Coroner	No	Part-time, 80%	Full-time, \$111,394.80
Butte-SB	\$79,063.00	2.00%	No	Yes, \$2,000	No	No	No	No	No combined offices	N/A	Part-time city-county; receive salary of \$7,210/yr & travel per diem of \$1,200/yr; do not hold specific office hrs nor required to work a certain # of hrs/wk	Full-time, \$122,071
Carbon	\$67,812.81	1.30%	Yes, 1% prior yr (accumulative)	No	No	Yes, \$400	No	No	1. Co Attrny/ Public Admin 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes, Treasurer/ School Supt receives the \$400/yr	Full-time	Full-time, \$123,831.86

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Carter	\$56,761.00	2.00%	No	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Public Admin/ Surveyor 2. Clerk of Ct/ School Supt 3. Sheriff/Coroner 4. Treasurer/ Assessor	Yes, 1. Clk & Rec: \$1,000 2. Clk of Dist Crt: \$1,000 3. Treasurer: \$1,000	Part-time, 73.5% of EO Base Salary of \$56,761	Part-time, \$60,000/yr for 20 hrs/wk
Cascade	\$65,225.96	1.00%	No	Yes, \$2,000	Yes, \$1,600	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Auditor/Surveyor 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes, All 3 mentioned receive +\$3,032	Full-time	Full-time, \$119,381.67
Chouteau	\$43,726.91	\$624	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk of Crt/ School Supt/ Surveyor 2. Sheriff/Coroner 3. Treasurer/ Assessor	Yes, 1. Clk of Crt: \$1,000 2. Sheriff: \$3,000 (Sheriff also receives the addtl \$2,000)	Full-time, Commissioners receive addtl \$2000	Part-time, \$75,241.91
Custer	\$60,901.81	1% / 1.8%	No	Yes, \$1,000	Yes, \$1,000	Yes, \$1,000	Yes, \$1,000	Yes, \$1,000	1. Sheriff/Coroner 2. Treasurer/ Assessor	No	Full-time	Full-time, \$111,814.59
Daniels	\$47,214.48	\$0.50/hr	No	Yes, \$2,000	No	Yes, \$400	No	No	1. Clk of Crt/ School Supt 2. Clk & Rec/ Surveyor/ Assessor 3. Sheriff/Coroner	No	Per Diem, meet 3 times/month (receive pay for extra meetings; paid hourly)	Part-time, \$5,8579.09
Dawson	\$56,679.36	no increase	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Auditor/Assessor	No	Full-time	Full-time, \$106,812.34

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Fallon	\$67,433.60	\$0.40/hr	Yes, (employees also) \$.25/hr-5 yrs; \$.50/hr-10yrs; \$.75/hr-15 yrs; \$1/hr-20 yrs; \$2/hr-30 yrs	Yes, \$2,000	Yes, \$2,000	Contract Supt.	Yes, \$2,000	Yes, \$748.80 (prorated based on hours)	1. Clk of Crt/ Public Admin 2. Clk & Rec/ School Supt 3.Sheriff/Coroner 4. Treasurer/ Assessor	Yes, Sheriff: \$2,000 (Deputies each receive \$1,000)	Full-time	Part-time, \$55,614
Fergus	\$51,248.00	\$1,560	Yes, \$208	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1.Sheriff/Coroner	Yes, Sheriff/ Coroner: \$5,000	Full-time	Full-time, \$109,574.40
Flathead	\$72,970.00	2.00%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No	1. Clk & Rec/ Auditor/Surveyor 2.Sheriff/Coroner 3. Treasurer/ Assessor/ Public Admin	Yes, Sheriff/ Coroner: \$8,000	Full-time	Full-time, \$116,149
Gallatin	\$74,392.00	\$1	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Clk of Crt/ Public Admin 3.Sheriff/Coroner 4. Treasurer/ Assessor	No	Full-time	Full-time, \$112,484
Garfield												
Glacier	\$46,641.40	no increase	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Public Admin/ School Supt 2.Sheriff/Coroner	No	Full-time	Part-time, \$80,299.70
Golden Valley	\$35,081.16	5.00%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes	1. Clk & Rec/ Clk of Crt/ Surveyor 2.Sheriff/Coroner 3. Treasurer/ School Supt	Yes,Sheriff/ Coroner: 12% (%'s for Clk & Rec & Treasurer to be determined)	Part-time, 14%	Full-time, \$51,570.78 (with Musselshell; total is \$100,450)

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Granite	\$45,595.60	1.80%	Yes, 1% yrs of service	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$1,000	1. Clk & Rec/ Assessor 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes, Sheriff: 15%	Part-time, 50%	Full-time, \$98,517.85
Hill	\$47,358.69	2% COLA & 1% yrs of service	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Sheriff/Coroner 2. Treasurer/ Assessor	Yes, Sheriff: 15% of base	Full-time	Full-time, \$104,775.36 (includes longevity)
Jefferson	\$63,173.06	2.00%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, only part-time so 1/2 the \$	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Assessor/ Auditor/Surveyor 3. Sheriff/Coroner	no response	Full-time	Full-time, \$125,106
Judith Basin	\$45,029.96	1.81%	Yes, \$100/yr	Yes, \$2,000	Yes, \$2,000	Yes, \$1,000	Yes, \$1,000	Yes, \$2,000	1. Clk of Crt/ School Supt 2. Sheriff/Coroner	Yes	Considered Full-time (for health ins purposes; only receive 40% Base Salary + 100% \$2,000)	Full-time, \$112,681.95 (85% District Court Judge Salary)
Lake	\$59,906.00	2%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Auditor/Surveyor /Public Admin 2. Sheriff/Coroner 3. Treasurer/ Assessor	No	Full-time	Full-time, 120,868
Lewis & Clark	\$76,508.00	2.20%	Yes, lump sum based on yrs of service	Yes, \$2,000	Yes, \$2,000	Yes	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Treasurer 3. Sheriff/Coroner	Yes, 1. Clk & Rec/ Treasurer/ EA: 7.8% 2. Sheriff/ Coroner: 2.6%	Full-time	Full-time, \$118,899

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Liberty	\$44,098.41	1.80%	Only statute-required	Yes, \$2,000	Yes, \$2,000	Yes, \$300	Yes, \$2,000	Yes, \$2,000	1.Sheriff/Coroner /Public Admin 2. Treasurer/ Assessor	no response	Full-time	Part-time, \$75,578.06
Lincoln	\$57,525.42	2.70%	Yes, 1%	no response	no response	No	No	Yes, \$2,000	no response	no response	Full-time	Full-time, \$133,043.42
Madison	\$56,979.68	2.80%	Yes, every 5 yrs	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000 combined w/ Treas.	Yes, \$2,000	Yes, \$2,000	1.Sheriff/Coroner 2. Treasurer/ School Supt	Yes, 1. Sheriff: 5% 2.Treasurer: 5%	Full-time	Full-time, \$116,918.86
McCone	\$45,222.93	\$1,500	Yes, based on yrs of service	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$1,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Assessor 3.Sheriff/Coroner 4. Treasurer/ School Supt	Yes, Treasurer/ School Supt: \$400	Part-time, 4 days/month	Part-time, \$32,402.48 (co. portion) \$28,170 (state portion)
Meagher	\$43,763.20	no increase	Yes, \$100/yr of service	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$1,000 (part-time)	1. Co Attrny/ Public Admin 2. Clk & Rec/ School Supt 3.Sheriff/Coroner 4. Treasurer/ Assessor	No	Part-time, 3 days/month	Full-time, \$115,356.84
Mineral	\$44,140.26	2.50%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$500	1.Sheriff/Coroner /Public Admin 2. Treasurer/ School Supt	Yes, Coroner: \$6,368.08	Part-time, 50%	Full-time, \$112,049.68
Missoula	\$71,281.60	no increase	No	No	Yes, 20% or \$14,248	Yes, \$2,000 + \$16,723.20 for parity (equity w/dept heads)	no response	Yes, \$2,000 + \$12,729.60 longevity+ \$16,723.20 for parity	1. Clk & Rec/ Treasurer 2.Sheriff/Coroner	Yes	Full-time	Full-time, \$138,895.82

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Musselshell	\$49,566.40	\$0.25	No	Yes, \$2,000	Yes, \$1,600	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Sheriff/Coroner 3. Treasurer/ School Supt	No	Per Diem	Full-time, \$48,880 (w/Golden Valley; total is \$100,450)
Park	\$55,329.38	no increase	Yes, \$535/yr; yr 5 for 8 yrs	Yes	Yes	Yes	Yes	Yes	1. Clk & Rec/ Surveyor	No	Full-time	Full-time, \$104,009.66
Petroleum	\$35,181.57	3.00%	Yes, \$500	Yes	Yes	Yes	No	No	1. Clk & Rec/ Clk of Crt 2. Treasurer/ School Supt	No	Part-time, Do not take salary; meet once a month	Full-time, \$36,000
Phillips	\$43,014.40	no increase	No	Yes, \$2,000	Yes, \$1,000	Yes, \$400	No	No	1. Clk & Rec/ Auditor/Surveyor 2. Sheriff/Coroner 3. Treasurer/ Assessor	No	Full-time	Part-time, \$67,696.54
Pondera	\$49,872.48	3.00%	No	Yes, \$2,000	No	No	No	No	1. Co Attrny/ Public Admin 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes, 1. Treasurer: \$3,500 2. Sheriff/ Coroner: \$2,000	Full-time	Full-time, \$94,543.20
Powder River	\$43,802.24	1.00%	Yes	Yes, \$2,000	Yes, \$2,000	Yes, \$400	No	No	1. Sheriff/Coroner 2. Treasurer/ Assessor	Yes, Sheriff/ Coroner: 20%	Full-time	Part-time, \$55,116.15
Powell	\$45,560.00	\$2,500	Yes, \$200 per full term	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Assessor	No	Part-time, 75%	Full-time, \$99,124.43
Prairie	\$45,778.75	1.80%	No	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	No	1. Clk & Rec/ Clk of Crt 2. Sheriff/Coroner 3. Treasurer/ School Supt	No	Part-time, 9 days/month in office meet 3 times/month	3/4-time, \$90,068.36
Ravalli	\$60,489.51	3.00%	Yes	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Auditor 2. Clk & Rec/ School Supt	No	Full-time	Full-time, \$112,382.40

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Richland	\$70,134.01	2.00%	Yes, \$0.50/5 yrs (cap at 25 yrs pd twice/yr based on 2080 hrs)	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor	No	Full-time	Full-time, \$126,100.62
Roosevelt	\$61,801.00	\$1.00/yr	No	Yes, \$2,000	Yes, \$2,000	No	No	No	1. Clk of Crt/ School Supt 2. Clk & Rec/ Public Admin 3.Sheriff/Coroner 4. Treasurer/ Assessor	Yes, 1. Clk of Crt/ School Supt: \$3,000 2. Sheriff/ Coroner: \$3,000	Full-time	Full-time, \$111,854.60
Rosebud	\$60,811.70	1.80%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Assessor	No	Full-time	Full-time, \$115,611
Sanders	\$51,599.23	\$2,500	Yes, 90/100/ 110/120/130	Yes, \$2,000	No	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Treasurer/ School Supt/ Surveyor/ Assessor 3.Sheriff/Coroner	Yes, Clk & Rec: \$9,819	Full-time	Full-time, \$104,779.58
Sheridan	\$51,108.00	1.00%	Yes, 0.5%	No	No	Yes, 10%	No	No	1. Clk & Rec/ School Supt/ Assessor	Yes, Clk & Rec: 10%	Full-time	Part-time, \$66,716
Stillwater	\$61,360.00	4%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Assessor 3.Coroner/Sheriff	Yes,Sheriff/ Coroner: 4% of base	Full-time	Full-time, \$122,778.92
Sweet Grass	\$48,028.62	1.80%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1.Sheriff/Coroner	Yes, Sheriff: \$4,000	Full-time	Full-time, \$119,267.20

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Teton	\$49,160.43	no increase	No	Yes, \$2,000	No	Yes, \$400	No	No	1. Clk & Rec/ Surveyor 2.Sheriff/Coroner	Yes, Clk & Rec/ Surveyor: \$1,350	Part-time, 90%	Full-time, \$113,323.85
Toole	\$53,309.42	\$0.62	Yes, 1% after 5 yrs	Yes, \$2,000	No	Yes, \$3,000	No	No	1. Treasurer/ School Supt	No	Full-time	Full-time, \$108,165.91
Treasure	\$36,587.40	2.00%	Sheriff's Office Only	Yes	Yes	Yes	Yes	Yes	1. Clk & Rec/ Clk of Crt 2.Sheriff/Coroner 3. Treasurer/ School Supt	Yes	Per Diem	Part-time, \$59,558.98
Valley	\$48,766.59	1.81%	No	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$1,200	1. Clk & Rec/ School Supt 2.Sheriff/Coroner	Yes, 1. Clk & Rec/ School Supt: \$7,314.99 2. Sheriff/ Coroner: \$8,393.68	Part-time, 37.5% Mon-Wed, 10 am - 4 pm	Full-time, \$122,170.68
Wheatland	\$43,471.80	2.50%	Yes, 1%	No	No	No	No	No	1.Sheriff/Coroner 2. Treasurer/ School Supt	No	Per Diem	Full-time, \$113,845.44
Wibaux	\$51,809.48	0.60%	Yes, 1%	Yes, \$2,000	No	Yes, \$400	No	No	1. Co Attrny/ Public Admin 2. Clk & Rec/ School Supt	Yes, Clk & Rec/ School Supt: 20%	Part-time, 50%	Part-time, \$50,831.04
Yellowstone	\$72,894.66	1.00%	Yes, \$4632.27 Max:\$23161.35	No	Yes, 10%	Yes, \$400	No	No	1. Clk & Rec/ Surveyor 2.Sheriff/Coroner 3. Treasurer/ School Supt/ Assessor	Yes	Full-time	Full-time, \$136,896