

FY 2022 Montana County Elected Official Salary Survey Results

(56 out of 56 counties responded)

County	Uniform BASE elected official annual salary for 2020-2021	Uniform increase for elected officials for 2020-2021 (% or flat amount)	Longevity for all elected officials? (excluding longevity determined by statute)	Clerk & Recorder add-on for Election Admin duties? (MCA 7-4-2503)	Treasurer add-on? (MCA 7-4-2503)	School Supt add-on? (MCA 7-4-2503)	Clerk of District Court add-on? (MCA 7-4-2503)	Justice of the Peace add-on? (MCA 7-4-2503)	Combined County Offices (MCA 7-4-2301)	Consolidated offices receive a salary above the BASE salary for the individual office as a result of consolidation? (list offices & percentages)	County Commissioners: Full-time, part-time, or per diem positions? (if part-time, list percent)	Co. Attorney: Full-time or part-time position? (include total salary, not including longevity)
Anaconda-DL	\$54,566.00	3.80%	Yes, \$28.18/month	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	No combined offices	N/A	Per diem, \$700/month	Full-time, \$118,612.52
Beaverhead	\$55,000.00	\$3,480	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	No combined offices	N/A	Full-time	Full-time, \$114,426.96
Big Horn	\$30.13	1.30%	Yes, 1% every 5 years	No	Yes, \$2,000	Yes, \$2000.00/year w/master's degree, \$400.00/year w/out master's degree	Yes, \$2,000	Yes, \$2,000	None	None	Full-time	Full-time, \$120,390.40
Blaine	\$51,397.00	2.00%	Yes, based on year of employment	Yes, \$2,000	Yes, \$2,000	No	No	No	1. Clk & Rec/ Assessor/ Public Admin 2. Sheriff/Coroner	No	Full-time	Full-time, \$107,000
Broadwater	\$54,787.20	4.50%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Treasurer/ School Supt 2. Sheriff/Coroner	No	Part-time, 80%	Full-time, \$118,164.80
Butte-SB	\$80,248.00	1.50%	No	Yes, \$2,000	No	No	No	No	No combined offices	N/A	Part-time, The Council of Commissioners are paid a flat amount of \$7,319 annually and \$1,200 for travel pay. There is not a % FTE.	Full-time, \$123,902

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Carbon	\$69,874.19	3.00%	Yes	No, Separate Elections Administrator	No	Yes, \$400	No	No	1. Sheriff/Coroner 2. Treasurer/School Supt	No	Full-time	Full-time, \$127,546.82
Carter	\$58,179.60	2.00%	No	Yes, \$2,000	Yes, \$2,000	Yes	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Public Admin/ Surveyor 2. Clerk of Ct/ School Supt 3. Sheriff/Coroner 4. Treasurer/ Assessor	Yes, Sheriff receives % 6,000 for being combined with Coroner	Carter County Commissioners are Part Time and receive 70% the full time elected base salary, also \$2,000 extra	County Attorney is 1/2 time and received \$60,000
Cascade	\$65,225.96	2.00%	No	Yes, \$2,000	Yes, \$1,600	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Auditor/Surveyor 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes, All 3 mentioned receive +\$3,032	Full-time	Full-time, \$121,769.30
Chouteau	\$48,100.00	\$4,373	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk of Crt/ School Supt/ Surveyor 2. Sheriff/Coroner 3. Treasurer/ Assessor	1. Clk of Crt: \$1,000/Surveyor 2. Sheriff: \$3,000/Coroner (Sheriff also receives the addtl \$2,000)	Full	Part-time, \$79,615.00
Custer	\$62,248.96	\$0	No	Yes, \$1,000	Yes, \$1,000	Yes, \$1,000	Yes, \$1,000	Yes, \$1,000	No Response	No response	Full-time	Full-time, \$119,161.74
Daniels	\$48,254.48	no response	No	Yes, \$2,000	No	No Response	No	No	1. Clk of Crt/ School Supt 2. Clk & Rec/ Surveyor/ Assessor 3. Sheriff/Coroner	Yes, Clerk of Court receives \$400/year for being combined w/School Supt	Part-time, .14	Part-time, \$59,619.09

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Dawson	\$57,359.51	1.20%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/Public Admin 2. Clk & Rec/Assessor	No	Full-time	Skipped Question (Previous year was 0)
Fallon	\$68,328.00	\$0.43	Yes,(employees also)\$.25/hr-5 yrs; \$.50/hr-10yrs;\$.75/hr-15 yrs;\$1/hr-20 yrs;\$1.50/hr-25 yrs \$2/hr-30 yrs	Yes, \$2,000	Yes, \$2,000	Combined w/Clerk and Recorder	Yes, \$2,000	Yes, \$748.80 or (prorated based on 780 hours)	1. Clk of Crt/ Public Admin 2. Clk & Rec/ School Supt 3.Sheriff/Coroner 4. Treasurer/ Assessor	Yes, Sheriff/Coroner- Sheriff received \$4,000 per year	Full-time	Part-time, 30 hours per week. Fallon Co pays \$101,764.80 ; State reimburses-\$45,480
Fergus	\$53,377.92	4%	Yes, \$208 per year up to 15 years	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1.Sheriff/Coroner	Yes, Sheriff/Coroner: \$5,000	Full-time	Full-time,\$113,957.38
Flathead	\$74,429 on 7/1/21 and \$77,406 on 1/16/22	2% effective 7/1/21; and 4% effective 1/16/22	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No	1. Clk & Rec/ Auditor/Surveyor 2.Sheriff/Coroner 3. Treasurer/ Assessor/ Public Admin	Yes, Sheriff/Coroner: \$8,000	Full-time	Full-time\$118,472 on 7/1/21 and \$123,210 on 1/16/22
Gallatin	\$79,599.00	7%	Yes	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Clk of Crt/ Public Admin 3.Sheriff/Coroner 4. Treasurer/ Assessor	No	Full-time	Full-time, \$120,357.00
Garfield	\$43,696.50	3%	No	Yes \$2000	Yes \$2000	Yes, \$400	Treasurer & Clerk of Court are combined	Yes \$2000	1. Clerk & Recorder/Assessor/Election 2. Sheriff/Coroner 3. Treasurer/Clerk of District Court	Sheriff, discretionary pay \$3,000	2 hours per month	3/4 time, \$60,973.00

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Glacier	\$46,641.40	no increase	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Public Admin/ School Supt 2. Sheriff/Coroner	No	Full-time	Part-time, \$80,299.70
Golden Valley	\$36,835.22	5.00%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes	1. Clk & Rec/Clk of Crt 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes, Sheriff/Coroner : 12%, Clk & Rec/Clk of Crt:14%, Treasurer/School Supt: 10%	of various entities	Full-time, \$42,884.52 (with Musselshell; total is \$100,450)
Granite	\$46,142.75	1.20%	Yes, \$461.43 X yrs of service.	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$1,000	1. Clk & Rec/Surveyor/Assessor 2. Sheriff/Coroner 3. Treasurer/School Supt	Yes, Sheriff/Coroner: 14.38%	Part-time, 50%	Full-time, \$99,700.06
Hill	\$48,779.45	3.00%	Yes, 1% for years of service, not longevity	Yes, \$2,000	Skipped question	Yes, \$2000	Yes, \$2,000	Yes, \$2,000	1. Sheriff/Coroner 2. Treasurer/ Assessor	Yes, Sheriff/Coroner Coroners Pay is 15% of Clerk & Recorder Base added to Sheriff's Base 15% of base	Skipped Question	Skipped Question (Previous year was as follows: Full-time, \$104,775.36 included longevity)
Jefferson	\$65,068.25	3.00%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attny/ Public Admin 2. Clk & Rec/ Assessor/Surveyor 3. Sheriff/Coroner	Yes, answered on previous page's questions	Full-time	Full-time, \$124,501.62
Judith Basin	\$46,155.71	2.50%	Yes, \$100 per year	Yes, \$2,000	Yes, \$2,000	Yes, \$1,000	Yes, \$1,000	Yes, \$2,000	1. Clk of Crt/ School Supt 2. Sheriff/Coroner	Sheriff/Coroner \$2,408.81	40% (69.33 hours per month)	Full-time \$116,352.25

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Lake	\$62,901.73	5%	Yes, 2%	No	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/Auditor/Surveyor /Public Admin 2. Sheriff/Coroner 3. Treasurer/ Assessor	Yes, C&R/Aud/Sur/Pub Admin \$2000, Sheriff/Coroner 20%	Full-time	Full-time, \$129,014.48
Lewis & Clark	\$78,191.00	2.2% effective 7/1/2021 and 3.5% effective 1/1/2022	Yes, \$2000 first year; \$3000 second year; increases \$500 every year after that	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Treasurer 3. Sheriff/Coroner	No	Full-time	Full-time, \$123,642
Liberty	\$44,980.38	2.00%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$300	Yes, \$2,000	Yes, \$2,000	1. Sheriff/Coroner /Public Admin 2. Treasurer/ Assessor	No	Full-time	3/4 time, \$80,991.13
Lincoln	\$58,560.88	1.80%	Yes, 1%	No	No	No	No	No	1. Clerk & Recorder/Auditor/Surveyor/Assessor	No	Full-time	Full-time, \$119,200.88
Madison	\$60,689.07	3.00%	Yes	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Sheriff/Coroner 2. Treasurer/ School Supt	Yes, 5% of base	Full-time	Full-time, \$120,426.43
McCone	\$45,765.61	1.20%	Yes, 1-5 yrs- \$100 with increments	Yes, \$2,000	Yes, \$2,000	Yes, \$4,015	Yes, \$2,000	Yes, \$1,000	1. Co Attrny/ Public Admin 2. Clk & Rec/ Assessor 3. Sheriff/Coroner 4. Treasurer/ School Supt	Yes, 1. Treasurer/School Supt: \$400 2. Sheriff/Coroner: \$4300	Part-time, 50%	Part-time, \$62,993 (includes state portion)
Meagher	\$45,843.20	\$1.00	Yes, \$100/yr of service	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$1,000	1. Clk & Rec/School Supt 2. Sheriff/Coroner 3. Treasurer/Assessor	No	Part-time, 3 days/month	Full-time, \$117,436.84

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Mineral	\$46,601.08	0.65	No	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$500	1.Sheriff/Coroner/Public Admin 2. Treasurer/School Supt 3.C & R/Assessor	Yes, Coroner: \$5,000.00	Part-time, 50%	Full-time, \$113,406.99
Missoula	\$77,022.40	8.05%	Yes	No	Yes, \$2000.00	Yes, \$2000	Yes, \$2000	Yes, \$2000	1. Clk & Rec/ Treasurer 2.Sheriff/Coroner	Yes, C&R combine with Treasurer for 20% and same with Sheriff and Coroner	Full-time	Full-time, \$142,667.00
Musselshell	\$50,506.00	\$0.50	No	Yes, \$2,000	Yes, \$1,600	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2.Sheriff/Coroner 3. Treasurer/ School Supt 4. Auditor/Assessor	No	Per Diem	Full-time, \$49,920 (w/Golden Valley; total is \$100,450)
Park	\$59,604.86	\$0.25 + 3%	Yes, \$535/yr; yr 5 for 8 yrs	Yes, \$2000.00	Yes, \$2000.00	Yes, \$2000.00	Yes, \$2000.00	Yes, \$2000.00	1. Clk & Rec/ Surveyor	No	Full-time	Full-time, \$107,665.55
Petroleum	Only the Cor	no increase	Yes, \$500	Yes, \$2,000.00	Yes, \$2,000.00	Yes, \$300.00	Yes, \$1,000.00	No	1. Clk & Rec/ Clk of Crt 2. Treasurer/School Supt 3. Sheriff/Public Admin	No	Part-time, 50%	Full-time, \$38,000
Phillips	\$43,659.62	1.50%	No	Yes, \$2,000	Yes, \$1,000	Yes, \$400	No	No	1. Clk & Rec/ Auditor/Surveyor 2.Sheriff/Coroner 3. Treasurer/ Assessor/School Supt	No	Full-time	Part-time, \$69,954.66

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Pondera	\$52,116.72	4.50%	No	Yes, \$2,000	No	No	No	No	1. Co Attrny/ Public Admin 2.Sheriff/Coroner 3. Treasurer/ School Supt/Assessor	Yes, Treasurer/Assessor/ School Supt: \$3,500	Full-time	Full-time, \$98,797.68
Powder River	\$44,678.29	2.00%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	No	1.Sheriff/Coroner 2. Treasurer/ Assessor	Yes, Sheriff/ Coroner: 20%	Full-time	Part-time, \$56,218.84
Powell	\$48,060.00	\$2,500	Yes, \$400 for a complete term	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Assessor	No	Part-time, 75%	Full-time, \$101,624.43
Prairie	\$47,338.75	\$0.75	No	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	No	1. Clk & Rec/ Clk of Crt 2.Sheriff/Assessor 3. Treasurer/ School Supt	No	Part-time, 9 days/month in office meet 3 times/month	3/4-time, \$91,238.28
Ravalli	\$65,613.99	\$2,000	Yes, 1% per year + .5% capped at 10 years	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	Skipped question	Skipped question	Skipped question	Skipped question (Prior year it was as follows)
Richland	\$71,712.03	2.25%	Yes, \$0.50/5 yrs (cap at 25 yrs pd twice/yr based on 2080 hrs)	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Treasurer/Assessor	No	Full-time	Full-time, \$128,937.88
Roosevelt	\$63,501.00	\$1,700	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No	No	1. Clk of Crt/ School Supt 2. Clk & Rec/ Public Admin 3.Sheriff/Coroner 4. Treasurer/ Assessor	Yes, 1. Clk of Crt/ School Supt: \$3,000 2. Sheriff/ Coroner: \$3,000	Full-time	Full-time, \$113,555.00
Rosebud	\$62,484.02	2.75%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Assessor	No	Full-time	Full-time, \$118,791.27

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Sanders	\$54,099.23	no increase	Yes	Yes, \$2,000	extra 10,819.85	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/Auditor/Surveyor/Treasurer/School Supt	No	Full-time	Full-time, \$107,279.58
Sheridan	\$51,722.00	1.20%	Yes, 0.5%	No	Yes, \$2500	No	No	No	1. Clk & Rec/ School Supt 2. County Atty/Pub Admin	Yes, Clk & Rec/School Supt: 10% of BASE	Full-time	Part-time, \$69,422
Stillwater	\$63,200.80	3%	Yes	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clerk & Recorder/Surveyor 2. Sheriff/Coroner 3. Cty Atty/Public Admin 4. Treasurer/Assessor	No	Full-time	Full-time, \$139,108.52
Sweet Grass	\$48,989.19	1.2% COLA; 0.8% addtl increase	Yes, 1% per year (started FY 22)	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1.Sheriff/Coroner 2. Treasurer/Assessor	Yes, Sheriff/Coroner: additional \$4,000	Full-time	Full-time, \$122,845.22
Teton	\$51,618.45	\$0.05	No	Yes, \$2,000	No	Yes, \$400	No	No	1. Clk & Rec/ Surveyor 2.Sheriff/Coroner	Yes, Clk & Rec/Surveyor: \$1,417 Sheriff: \$2,394	0.9	Full-time, \$118,990.04
Toole	\$55,172.66	\$0.04	Yes, 1% after 5 yrs	Yes, \$2,000	No	Yes, \$3,000	No	No	1. Treasurer/ School Supt	No	Full-time	Full-time, \$111,187.07
Treasure	\$37,867.96	3.50%	No	Yes, 2000	Yes, 2000	Yes, 2000	Yes, 2000	Yes, 1000	1. Clk&Rec/Clk of Crt 2.Sheriff/Coroner 3. Treasurer/School Supt /Assessor	No	Per Diem	Part-time, \$61,643.54
Valley	\$49,449.32	1.40%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$7,314.99	Yes, \$2,000	Yes, \$1,200	1. Clk & Rec/School Supt/Assessor 2.Sheriff/Coroner	No	Full-time, They meet M-W, 10-4	Full-time, \$123,881.06
Wheatland	\$44,123.76	1.50%	yes	No	No	No	No	No	No	No	Part-time	Full-time, \$115,553.04

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Wibaux	\$53,265.48	0.70%	Yes, 1%	Yes, \$2,000	No	Yes, \$400	No	No	1. Co Attrny/ Public Admin 2. Clk & Rec/ School Supt	Yes, Clk & Rec/School Supt (no % listed)	Part-time, 50%	Part-time, \$51,566.04
Yellowstone	\$75,081.50	3.00%	Yes, \$4,771.24	No	No	Yes, \$400	No	No	1. Clk & Rec/ Surveyor 2. Treasurer/ School Supt/ Assessor	Yes, Clerk & Recorder/Surveyor= receives additional 10% of base pay. Treasurer/Supt of Schools/ Assessor=receives an additional 10% of base pay for Assessor consolidation	Full-time	Full-time, \$142,683.00