

FY 2023 Montana County Elected Official (EO) Salary Survey Results

(49 out of 56 counties responded thus far)

County	Uniform BASE EO Annual Salary	Uniform Increase for EOs (% or flat amount)	Longevity for all EOs (excluding statutory longevity)	Clk & Rec Add-on for Election Admin Duties MCA 7-4-2503	Treasurer Add-on MCA 7-4-2503	School Supt Add-on (MCA 7-4-2503)	Clerk of District Court Add-on MCA 7-4-2503	Justice of the Peace Add-on MCA 7-4-2503	Combined County Offices MCA 7-4-2301	Consolidated EOs Receiving a Salary Above the BASE Salary as a Result of Consolidation	County Commissioners Full-time, Part-time, or Per diem	Co. Attorney Full-time or Part-time & Salary (not including longevity)
A-Deer Lodge (City-County)	\$57,295.00	Yes, 5%	Yes, \$28.18 per month per year	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	No combined offices	N/A	Part-time, 25%	Full-time, \$124,543
Beaverhead	\$60,000.00	Yes, \$5,000	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	No combined offices	N/A	Full-time	Full-time, \$120,000
Big Horn												
Blaine	\$53,976.00	Yes	Yes	Yes	Yes	Yes	No	No	1. Clk & Rec/ Assessor/Auditor 2. Sheriff/Coroner	No	Full-time	Full-time \$112,350
Broadwater	\$63,493.58	yes, 6.4% +\$2.50 more	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Treasurer/ School Supt 2. Sheriff/Coroner 3. Clk & Rec/ Surveyor	No	Full-Time	Full-time, \$124,413.29
B-Silver Bow (City-County)	\$84,260.41	Yes, 5%	No	Yes, \$2,192	No	No	No	No	No combined offices	N/A	Part-time They are scheduled for weekly mtgs; 3-5 hour/week.	Full-time, \$130,096.21
Carbon	\$73,828.48	Yes, 3%	Yes, 1%	No	No	Yes, \$400	No	No	1. Sheriff/Coroner 2. Treasurer/ School Supt 3. Co Attrny/ Public Admin	Yes, Treasurer/ School Supt received the "School Supt" bonus	Full-time	Full-time, \$134,816.99

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Carter	\$61,961.24	Yes, 6.5%	No	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Public Admin/ Surveyor 2. Clk of Ct/ School Supt 3. Sheriff/Coroner 4. Treasurer/ Assessor	1. Clk & Rec: \$1000 2. Clk of Dist Crt: \$1000 3. Treasurer: \$1000	Part Time, And receive 70% the elected base salary	Part-time, 20 hrs/wk, \$65,497.50
Cascade												
Chouteau	\$50,505.00	Yes, \$2,405	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk of Crt/ School Supt/ Surveyor 2. Sheriff/Coroner 3. Treasurer/ Assessor	1. Clk of Crt: \$1000 for Surveyor 2. Sheriff: \$3000 for Coroner (Sheriff also receives the addtl \$2000)	Full-time	Part-time, \$82,020
Custer												
Daniels	\$49,814.48	Yes, \$0.75/hr	No	Yes, \$2,000	No	Yes, \$400	No	No	1. Clk of Crt/ School Supt 2. Clk & Rec/ Surveyor/ Assessor 3. Sheriff/Coroner	N/A	Per Diem	Part-time, \$61,179.09
Dawson	\$59,439.51	Yes, \$1.00 per hour	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/Assessor	No	Full-time	Full-time \$108,892

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Fallon	\$71,531.20	Yes, \$1.54 per hour	Yes, varies by how many yrs worked-starts at \$0.25 and ends \$2	Yes, \$2,000	Yes, \$2,000	Combined w/C&R	Yes, \$2,000	Yes, \$748.80 or (prorated based on 780 hours)	1. Clk of Crt/ Public Admin 2. Clk & Rec/ School Supt/ Surveyor 3.Sheriff/Coroner 4. Treasurer/ Assessor	No	Full-time	Part-time, \$104,167.20
Fergus	\$57,254.37	Yes, 7%	Yes, \$0.10 per hour; max of 15 years of service	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1.Sheriff/Coroner	N/A	Full-time	Full-time, \$113,957.38
Flathead	\$79,341.00	Yes, 2.5%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No	1. Clk & Rec/ Auditor/Surveyor 2. Sheriff/Coroner 3. Treasurer/ Assessor/ Public Admin	Yes, Sheriff/ Coroner: \$8000	Full-time	Full-time \$126,290
Gallatin	\$83,579.00	Yes, 5%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Clk of Crt/ Public Admin 3.Sheriff/Coroner 4. Treasurer/ Assessor	Yes, 1. Clk of Dist Crt/ Public Ad:\$1935 2. Clk & Rec/ Surveyor: \$1935 3. Treasurer/ Assessor: \$1935 4. Sheriff/ Coroner: \$4040	Full-time	Full-time, \$126,375
Garfield												
Glacier	\$49,906.30	Yes, 7%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ School Supt 2.Sheriff/Coroner	Yes, Sheriff/ Coroner: 19%	Full-time	Part-time, \$92,500

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Golden Valley	\$37,756.10	Yes, 2.5%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Clk of Crt 2. Sheriff/Coroner 3. Treasurer/ School Supt	Yes, 1. Sheriff/Coroner: 19% 2. Clk & Rec/ Clk of Crt: 24% 3. Treasurer/ School Supt: 16%	Full-time They twice/mo and receive \$18.16/hr + \$166.67/mo	Full-time, \$42,884.52 (Only pay a %; shared w/ Musselshell)
Granite	\$48,449.89	Yes, 5%	Yes, uniform base times 1% per yr of service	Yes, \$2,000	Yes, \$2,000 + 5% Uniform Base	Yes, \$400	Yes, \$2,000	Yes, \$1,000	1. Clk & Rec/ Assessor 2. Sheriff/Coroner 3. Treasurer/ School Supt/ Pub Admin	Yes, Sheriff/Coroner: 15% of Sheriff base + COLA	Part-time, 50%	Full-time, \$104,686.06
Hill	\$51,218.42	Yes, 5% COLA	Yes, 1% for years of service	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Sheriff/Coroner 2. Treasurer/ Assessor	Yes, Sheriff/Coroner: Coroners Pay is 15% of C&R Base added to Sheriff's Base 15% of base	Full-time	Full-time, \$117,328.94
Jefferson	\$67,020.30	Yes, 3%	Yes, 1%/year	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attny/ Public Admin 2. Clk & Rec/ Assessor/ Surveyor 3. Sheriff/Coroner	1. C&R receives \$3000 for assessor, \$2000 for Surveyor 2. Sheriff receives \$49 for Coroner duties	Full-time	Full-time, \$128,236.70
Judith Basin	\$48,465.50	Yes, 5%; Sheriff: 6%	Yes, \$100/year	Yes, \$2,000	Yes, \$2,000	Yes, \$1,000	Yes, \$1,000	Yes, \$2,000	1. Clk of Crt/ School Supt 2. Sheriff/Coroner	No	Part-time, 40% FTE Elected Official	Full-time \$116,352.25

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Lake	\$66,541.78	Yes, \$3,640	Yes, 2%	No	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/Auditor/Surveyor/PublicAdmin/Auditor 2. Sheriff/Coroner 3. Treasurer/Assessor	Yes, C&R/Aud/Sur/Pub Admin \$2000, Sheriff/Coroner 20%	Full-time	Full-time, \$132,654.48
Lewis & Clark	\$83,356.00	Yes, 3%	Yes, Yr 1: \$2000 Yr 2: \$3000 Every year afterward: +\$500	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/Public Admin 2. Sheriff/Coroner 3. Clk & Rec/Treas/Auditor/Surveyor/Assessor	No	Full time	Full time \$129,541
Liberty	\$47,094.46	Yes, 4.7%	Yes, \$261/yr after 5 yrs	Yes, \$2,000	Yes, \$2,000	Yes, \$200	Yes, \$2,000	Yes, \$2,000	1.Sheriff/Coroner /Public Admin 2. Treasurer/Assessor	No	Full-time	Part-time, 75% \$86,797.72
Lincoln												
Madison	\$61,623.52	No	Yes, \$0.25/hr after 5 yrs \$0.50/hr after 10 yrs	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1.Sheriff/Coroner 2. Treasurer/School Supt	Yes, Sheriff gets \$2000.00 for being combined with Coroner	Full-time	Full-time, \$126,447.75
McCone	\$47,845.61	Yes, \$1/hr or \$2080/yr	Yes, \$155/yr with \$5 increase every 5 yrs afterwards	Yes, \$2,000	No response	Yes, \$2,400	Yes, \$2,000	Yes, \$1,000	1. Co Attrny/Public Admin 2. Clk & Rec/Assessor 3.Sheriff/Coroner 4. Treasurer/School Supt	Yes, 1. Treasurer/School Supt: \$400	Part-time, 416 hrs/year	Part-time, \$64,033.82/yr

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Meagher	\$49,961.60	Yes, \$1.98	Yes, \$100	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$1,000	1. Clk & Rec/ School Supt 2. Sheriff/Coroner 3. Treasurer/ Assessor	Yes, 1. Clk & Rec/ School Supt: \$400 2. Sheriff/Coroner: \$700	Part-time, 3 days/mo	Full-time, \$58.44/hr
Mineral	\$48,791.33	Yes, \$1.05/hr	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1.Sheriff/Coroner/ Public Admin 2.Treasurer/ School Supt 3.Clk & Rec/ Assessor	No	Part-time, 50%	Full-time, \$114,805.02
Missoula	\$38.33	Yes, 3.5%	Yes, varies by years of service	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	No	1. Co. Attrny/ Public Admin 2. Clk of Dist Crt/ Assessor 3. Sheriff/Coroner 4. Clk & Rec/ Treasurer/ Surveyor	Yes, 20%	Full-time	Full-time, \$142,667
Musselshell	\$50,606.40	Yes, 7%	No	Yes, \$2,000	Yes, \$2,000	Skipped Question	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor 2. Sheriff/Coroner 3. Treasurer/ School Supt 4. Auditor/ Assessor	No	Per Diem	Full-Time, \$81,647.52
Park	\$62,585.10	Yes, 5%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Surveyor	No	Full-time	Full-time, \$115,233
Petroleum												

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Phillips	\$44,314.51	Yes, 1.5%	No	Yes, \$2,000	Yes, \$1,000	No	No	No	1. Clk & Rec/ Auditor/Surveyor 2. Sheriff/Coroner 3. Treasurer/ Assessor/ School Supt	No	Full-time	Part-time, \$70,458.22
Pondera	\$53,940.84	Yes, 5%	No	Yes, \$2,000	No	No	No	No	1. Co Attrny/ Public Admin 2. Sheriff/Coroner 3. Treasurer/ School Supt/ Assessor	Yes, Treasurer/Assessor /School Supt: base + \$3,500	Full-time	Full-time, \$102,255.60
Powder River	\$46,242.03	Yes, 3.5%	Yes, 1%	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	No	1. Sheriff/Coroner 2. Treasurer/ Assessor	Yes, Sheriff/ Coroner: 20%	3/4-time	Part-time, \$58,186.50
Powell	\$52,860.00	Yes, \$4800	Yes, \$400/term served	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/ Assessor	No	Part-time, 75%	Full-time, \$106,424.43
Prairie	\$47,338.75	No	No	Yes, \$2,000	Yes, \$2,000	Skipped Question	Yes, \$2,000	No	1. Clk & Rec/ Clk of Crt 2. Treasurer/ School Supt	No	Part-time, Approx. 30%; 9 days/mo in office; mt 3 times/mo	3/4-time, \$91,238.28
Ravalli	\$70,099.97	Yes, 7%	Yes, 1%/yr + 0.5% cap at 10 yrs	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Co Attrny/ Auditor 2. Sheriff/Coroner 3. Clk & Rec/ School Supt	Sheriff/Coroner 6.4%	Full-time	Full-time \$128,394.86

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Richland	\$75,297.63	Yes, 5%	Yes, \$0.50/5 yrs cap at 25 yrs pd twice/yr based on 2080 hrs	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/Surveyor 2. Treasurer/Assessor	No	Full-time	Full-time, \$135,384.77
Roosevelt	\$65,247.28	Yes, \$1746.28	No	Yes, \$2,000	Yes, \$2,000	No	No	No	1. Clk of Crt/School Supt 2. Sheriff/Coroner 3. Treasurer/Assessor/Clk & Rec/Public Admin	Yes, 1. Clk of Crt/School Supt: \$3,000 2. Sheriff/Coroner: \$3,000	Full-time	Full-time, \$115,300.88
Rosebud	\$65,920.64	Yes, 5%	No	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/Assessor 2. Co. Attny/Public Admin	No	Full-time	Full-time, \$125,324.79
Sanders												
Sheridan	\$53,791.00	Yes 4%	Yes, 0.5% / yr	No	Yes, \$2,500	No	No	No	1. Clk & Rec/School Supt	Yes, Clk & Rec/School Supt: 10% of BASE	Full-time	Part-time, \$70,831.02
Stillwater	\$65,728.83	Yes 4%	Yes	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/Surveyor 2. Sheriff/Coroner 3. Cty Atty/Public Admin 4. Treasurer/Assessor	No	Full-time	Full Time \$131,520.78

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Sweet Grass	\$51,291.68	Yes, 4.7%	Yes, 1% / yr	Yes, \$2,000	Yes, \$2,000	Yes, \$400	Yes, \$2,000	Yes, \$2,000	1.Sheriff/Coroner	Yes, Sheriff/Coroner: +\$4,000	Full-time	Full-time, \$127,370.21
Teton	\$54,199.37	Yes, 5%	No	Yes, \$2,000	No	No	No	No	1. Clk & Rec/ Surveyor 2.Sheriff/Coroner	Yes, 1. Surveyor: 3% 2. Coroner: \$2,544	90%	Full-time, \$124,939.54
Toole	\$57,931.30	Yes, 5%	Yes, 1% after 5 yrs	Yes, \$2,000	No	Yes, \$3,000	No	No	1. Treasurer/ School Supt	Yes, Treasurer/ School Supt flat rate	Full-time	Full-time \$113,422.89
Treasure	\$39,761.36	Yes, 5%	No	Yes, 2000	Yes, 2000	Yes, \$3,000	Yes, \$3,000	Yes, \$1,000	1. Clk & Rec/Clk of Crt 2.Sheriff/Coroner 3. Treasurer/School Supt /Assessor 4. County Attorney/Public Admin	No	Part-time, 50%	Part-time, \$64,725.72
Valley	\$50,932.80	Yes, 3%	No	Yes, \$2,000	Yes, \$2,000	No	Yes, \$2,000	Yes, \$2,000	1. Clk & Rec/School Supt 2.Sheriff/Coroner	No	Part-time They meet M,T,W 9-3	Full-time, \$127,597.50
Wheatland	\$46,329.96	Yes, 5%	Yes, 1%	No	No	No	No	No	1. Sheriff/Coroner	Yes Sheriff/Coroner	Part-time 4 days/mo	Full-time \$121,330.70

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Wibaux	\$56,073.48	Yes, 4.88%	Yes, 1%	Yes, \$2,000	No	Yes, \$4,000	No	No	1. Clk & Rec/ School Supt/ Surveyor 2. Co Attrny/ Public Admin	Yes, 20%	Part-time, 20%	Part-time, \$52,983.54
Yellowstone	\$75,081.50	Yes, 4%	Yes, \$4,962.09	No	No	Yes, \$400	No	No	1. Clk & Rec/ Surveyor/Auditor 2. Treas/School Supt/ Assessor	Yes, 1. C&R/Surveyor/ Auditor: +10% of base pay for Auditor consolid. 2. Treasurer/ School Supt/ Assessor: +10% of base pay for Assessor consolid.	Full-time	Full-time, \$142,683