

## FY 2014 Salary Survey Results

(55 out of 56 counties responded)

County Name (alphabetically)	What is the uniform Clerk & Recorder BASE elected official's salary for 2014?	What is the uniform increase for elected officials for 2014? (% , flat rate, or other)	Does your county grant longevity for all elected officials? (exclude longevity determined by statute) If yes, provide flat rate or % of increase	Does your county give the Clerk & Recorder an add-on for Election Administration duties? If yes, what amount?	Does your county give the Treasurer an add-on? If yes, what amount?	Does your county give the Superintendent of Schools an add-on? If yes, what amount?	Do your County Commissioners hold full-time or part-time positions? If part-time, what %?	Is your County Attorney a full-time or part-time position?	What is your County Attorney's total salary for 2014?
Anaconda-Deer Lodge	\$45,900.00	2%, except for Commissioners (no increase)	no	yes, \$2,000	yes, \$2,000	no	part-time, receive \$700 per month	full-time	\$99,773.60
Beaverhead	\$40,144.81	4.10%	yes, 1% for each year	yes, \$2,000	no	no	full-time	full-time	\$91,630.18
Big Horn	\$50,125.00	\$1.00/hour	yes, an additional 1% every 5 years	no	no	no	full-time	full-time	\$101,446.00
Blaine	\$45,374.77	\$1,635.84	yes	yes, \$2,000	no	yes, \$400	full-time	full-time	\$82,431.77
Broadwater	\$38,334.40	\$0.45	no	yes, \$2,000	yes, \$2,000	yes, \$400	part-time, 65%	full-time	county funded \$50,897.60 state funded \$49,982.40
Butte-Silver Bow	\$69,998.92	unknown	no	yes, \$2,000	no	no	part-time, unknown	full-time	\$107,847.43
Carbon	\$56,108.41	4.30%	yes, 1%	no	no	yes, \$400	full-time	full-time	\$102,458.71 base; \$106,918.09 including longevity
Carter	\$44,230.64	5.40%	no (only sheriff)	no	no	no	part-time, less than 1/2 time	part-time	shared with Fallon County
Cascade	\$57,856.22	2.10%	no	no	no	no	full-time	full-time	\$105,893.06
Chouteau	\$39,667.60	1.06%	yes, 1%	yes, \$2,000	yes, \$2,000	yes, \$400	full-time	part-time	\$69,835.50
Custer	\$45,244.80	\$2,000	no	no	no	yes, \$400	full-time	full-time	\$95,867.52
Daniels	\$39,518.50	2.10%	no	yes, \$2,000	no	no	part-time, 14%	part-time	\$50,704.14
Dawson	\$51,376.25	3.10%	no	no	yes	yes	full-time	full-time	\$99,495.72
Fallon	\$58,905.60	\$1.00/hour	yes, \$0.25 - \$2.00/hour extra depending on years of service (as of last year)	No, because I won't accept anything that my Deputy is not allowed to have	yes	Contract position	full-time	part-time	49,218 + state portion of \$36,315.00
Fergus	\$42,598.40	0%	no	no	no	yes, \$400	full-time	full-time	\$92,435.20
Flathead	\$63,593.00	3%	no	yes, \$2,000	yes, \$2,000	yes, \$400	full-time	full-time	\$101,224.00
Gallatin	\$63,866.69	\$1.00	no	yes, \$2,000	yes, \$1,935	yes, \$400	full-time	full-time	\$96,003.24
Garfield	\$34,318.92	1.50%	no	yes, \$1,000	no	yes, \$400	part-time, 4 days/month	full-time	\$49,906.21
Glacier	\$42,803.02	3%	no	yes, \$2,000	yes, \$2,000	yes, \$400	part-time, 6-8 meetings/month	full-time	\$91,830.70
Golden Valley	\$26,775.65	2%	no	yes, \$2,000	yes, \$2,000	yes, \$1,060	part-time, 2 days/month	part-time	\$45,123.84
Granite	\$38,256.81	2.10%	yes, base * 1% * years of service	yes, \$2,000	no	n/a	part-time, 50%	full-time	\$91745.28 (with longevity) \$89126.49 (without longevity)
Hill	\$41,434.63	0%	yes, 1%	no	no	yes, \$200 (part time employee)	full-time	full-time	\$97,312.79
Jefferson	\$54,513.89	3%	yes, 1%	yes, \$2,000	no	yes \$2,000	full-time	full-time	\$114,737.60
Judith Basin	\$37,918.70	2.5%, F53 Compensation Board awarded all the E.O. in JB County the add-on of \$2000 per year. They didn't limit it to the Clerk & Recorder/E.A., Treasure, Sheriff, and Commissioners (they felt if one received all should receive).	yes, \$100/year in office	yes, \$2,000/year	yes, \$2,000/year	Combined office with Clerk of Court/receives additional flat \$1000 Supt of School & \$1000 add-on for Clerk of Court	part-time, 35% Base/full \$2000 add-on and longevity also	part-time	Base \$51,029.58 plus \$2000 plus longevity
Lake	\$48,075.46	3%	yes, 2%	no	yes, \$2,000	no	full-time	full-time	\$91,627.19
Lewis & Clark	\$68,543.00	2%	yes	yes	yes, \$2,000	yes, \$2,000	full-time	full-time	\$112,020.00
Liberty	\$37,338.70	2.50%	yes, \$261/year after 5 yrs of service	yes, \$2,000	yes, \$2,000	yes, \$200	1 or 2 days/week but get paid full-time	part-time	\$49,053.77
Lincoln	\$43,074.44	0%, \$1.00 for the year (to give sheriff's deputies longevity)	yes, 1% (until this past year)	no	no	no	full-time	full-time	\$99,622.68

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Madison	\$48,641.00	3%	yes, \$0.25 for every 5 years	yes, \$2,000	yes, \$2,000	yes, \$432	full-time	full-time	county funded: \$52,962 state funded: \$49,980 (\$102,942 total)
McCone	\$38,239.08	5%	yes, \$100/year of service	yes, \$2,000	no	yes, \$400 comb. allowance +20% additional allowance	part-time, 50%	part-time	\$54,883.70
Meagher	\$37,124.00	2.1%, \$0.39	no	yes, \$2,000	yes, \$2,000	no	part-time, 3 days per month	part-time	\$51,427.44
Mineral	\$39,462.32	0%	no, not this fiscal year (1% when received)	yes, \$2,000	yes, \$2,000	yes, \$400	part-time, 50%	full-time	\$98,712.18
Missoula	\$62,046.40	1.50%	yes, 1% of base rate * years	yes, \$2,000	Our Clerk and Recorder is also the Treasurer	yes, \$2,000	full-time	full-time	\$103,126.40 base salary + longevity
Musselshell	\$45,025.33	2.1%, \$0.25 raise	no	yes, \$2,000	no	yes, \$400	part-time, less than half-time: 5 or 6 days/month +county board meetings	part-time	\$46,934.73
Park	\$48,920.18	unsure	yes	yes, \$2,000	yes, \$2,000	yes, \$1,200	full-time	full-time	\$94,526.18
Petroleum	\$28,500.00	n/a	yes, 1%	yes, \$2,000	yes, \$2,000	no	part-time, 1 day	full-time	\$30,643.00
Phillips	\$39,761.12	\$520	no	yes, \$2,000	no	yes, \$400	full-time	part-time	\$59,974.44
Pondera	\$42,023.68	2.10%	no	yes, \$2,000	no	no	full-time	full-time	\$85,359.00
Powder River	\$38,498.35	3.10%	yes, 1%/year	no	no	no	full-time	part-time	\$49,951.63
Powell	\$35,529.38	2%	yes, \$200/term served	yes, \$2,000	yes, \$2,000	no	part-time, 75%	full-time	\$87,833.64 (includes \$200 longevity)
Prairie	\$33,778.24	3.33%	no	no	no	no	part-time, 3 days/month	part-time	\$74,474.40
Ravalli	\$50,545.00	1.50%	yes, 1% capped at 12 years of service	yes, \$2,000	no	yes, \$400	full-time	full-time	\$97,864.00
Richland	\$60,620.56	6.50%	yes, \$0.50 for every 5 years of service; cap is \$2.50	yes, \$2,000	yes, \$2,000	yes, \$400	full-time	full-time	\$109,400.02
Roosevelt	\$49,500.00	\$2,000	no	yes, \$2,000	yes, \$2,000	yes, \$3,000 (combined with Clerk of Court)	full-time	full-time	\$99,553.60
Rosebud	\$51,613.64	\$3,000	no	yes, \$2,000	yes, \$2,000	yes, \$400	full-time	full-time	\$98,563.57
Sanders	\$43,095.71	0%	yes, \$90 after 1 year, \$100 after 5, \$110 after 10, \$120 after 120, \$130 after 20	yes, \$2,000	yes, \$2,000	no	full-time	full-time	\$87,717.90
Sheridan	\$46,505.00	3%	yes, 0.5% annual	no	no	n/a, office combined with clerk & recorder	full-time	part-time	\$66,180.90
Stillwater	\$44,282.22	2.10%	yes, 1%	no	no	yes, \$400	full-time	full-time	\$107,302.23
Sweet Grass	\$40,726.40	2.10%	no	yes, \$2,000	no	yes, \$240.00 (0.6 time employee)	full-time	full-time	\$99,960.00
Teton	\$42,344.14	3.20%	no	yes, \$2,000	no	yes, \$400	part-time, 90%	full-time	\$96,968.83
Toole	\$45,063.47	\$0.63/hour	yes, 1% after 5 years	yes, \$2,000	no	no	full-time	full-time	\$95,170.00
Treasure	\$30,343.56	3.74%	no	yes, \$2,000	yes, \$2,000	yes, \$3,000	part-time, 10%	part-time	\$49,879.01
Valley	\$41,656.31	5%	no	yes, \$2,000	yes, \$2,000	no	full-time	full-time	\$105,611.94
Wheatland									
Wibaux	\$42,345.48			yes, \$1,000/year	no	no	Part-time, 50%	part-time	\$46,053.54
Yellowstone	\$63,165.59	3%	yes, \$4,114.41/year up to \$20,572.06	no	no	no	full-time	full-time	\$117,600.00