

# FY 2015 Salary Survey Results

(51 out of 56 counties responded)

County	What is the uniform Clerk & Recorder BASE elected official's salary for 2015?	What is the uniform increase for elected officials for 2015?	Does your county grant longevity for all elected officials? (exclude longevity determined by statute)	Does your county give the Clerk & Recorder an add-on for Election Administration duties?	Does your county give the Treasurer an add-on?	Does your county give the Superintendent of Schools an add-on?	Do your County Commissioners hold full-time or part-time positions?	Is your County Attorney a full-time or part-time position?	What is your County Attorney's total salary for 2015?	Has your county set preliminary salary increases for next fiscal year?
Anaconda-Deer Lodge	\$46,818.00	2.00% (all except commissioners--no increase for commissioners)	no, 1% of base salary for chief of police only	yes, \$2000	yes, \$2000	no	part-time, 10%	full-time	\$101,769.07	no
Beaverhead	\$40,787.16	1.60%	yes, 1%	yes, \$2000	no	yes, \$400	full-time	full-time	\$92,266.32	yes, 1.6%
Big Horn										
Blaine	\$46,281.77	\$907	yes	yes, \$2000	no	yes, \$400	full-time	full-time	\$83,338.77	no
Broadwater	\$47,164.80	COLA	no	yes, \$2000	yes, \$2000	yes, \$400	part-time, 65%	full-time	\$106,498.00	no
Butte-Silver Bow	\$70,000.00	?	no	yes, \$2000	no	no	full-time	full-time	\$110,000.00	yes
Carbon	\$59,334.64	5.75%	yes, 1%	N/A - seperate election admin	no	yes, \$400	full-time	full-time	\$113,834.06 (includes \$5,483.97 longevity)	no
Carter	\$46,310.60	5%	no	no	no	no	part-time, 56% clerk & recorder base	part-time	not sure, share with Fallon County	yes, 5%
Cascade	\$59,781.09	1.80%	no	yes, \$3032	yes, \$3032	n/a, treasurer serves	full-time	full-time	\$109,416.03	yes, 1.8%
Chouteau	\$40,294.35	1.58%	no	yes, \$2000	yes, \$2000	yes, \$400	full-time	part-time	\$70,938.90	no
Custer										
Daniels	\$41,598.50	\$1 per hour	no	yes, \$2000	no	no	part-time, 14%	part-time	\$52,784.14	yes, 1.6%
Dawson		1.00%	no	yes, \$2000	yes, \$2000	yes, \$2000	full-time	full-time	\$101,218.00	yes
Fallon	\$60,985.60	\$2,080	yes, goes by years of service	They would if I would accept it but if I can't share with my Deputy or office staff I will not accept it. They do the work!	yes	no, combined with the clerk & recorder's office	full-time	part-time	\$88,263.00	yes, elected officials=\$1 per hour; most other employees=\$0.85 per hour
Fergus	\$45,447.17	2.00%	yes, \$0.05 per hour per year of service	no	no	yes, \$400	full-time	full-time	\$96,920.03	no
Flathead	\$64,547.00	1.60%	no	yes, \$2000	yes, \$2000	yes, \$2000	full-time	full-time	\$102,742.00	no
Gallatin	\$64,824.69	1.50%	no	yes, \$2000	yes, \$1935	yes, \$400	full-time	full-time	\$97,360.79 includes state longevity	yes, 1.5%

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Garfield	\$35,176.89	3.20%	no	yes, \$1000	no	yes, \$400	part-time	full-time	\$51,153.87	no
Glacier	\$43,873.00	2.50%	no	yes, \$2000	yes, \$2000	yes, \$400	full-time	full-time	\$94,108.00	yes, 2.5% COLA
Golden Valley	\$27,043.41	1.00%	no	yes, \$2000	yes, \$2000	yes, \$400	part-time, 9%	full-time	our attorney is shared; our portion is \$45,575.08	no
Granite	\$38,830.66	1.50%	yes, 1%	yes, \$2000	no	no	part-time, 50%	full-time	94,028.43	yes, 2%
Hill	\$42,476.71	1% years of service & 1.5% COLA	It is classified as years of service except for sheriffs office, and that is longevity	no	no	yes, \$400	full-time	full-time	\$102,267.26	yes, 1% years of service & 2% COLA
Jefferson	\$56,994.27	2.00%	yes, 1%	yes, \$2000	yes, \$2000 this is the first year we have done this	yes, \$2000	full-time	full-time	\$109,052.87 (does not include longevity)	no
Judith Basin	\$38,677.07	2.00%	yes	yes, \$2000	yes, \$2000	yes, \$1000	part-time, 35%	part-time	51,029.58	yes, 1.7% COLA & 0.8% raise
Lake	\$49,517.72	elected officials	yes, 2%	no, we have an election admin who receives it	yes, \$2000	no	full-time	full-time		no
Lewis & Clark										
Liberty	\$38,085.47	2.00%	yes, 1%	yes, \$2000	yes, \$2000	yes, \$2000	part-time	full-time	49,531.71	no
Lincoln	\$43,074.44	0	longevity frozen	no	no	no	full-time	full-time	99,622.68	no
Madison	\$49,370.24	1.60%	yes, \$0.25 for every 5 yrs of service	yes, \$2000	yes, 5% of base	no	full-time	full-time	\$99350.24 includes the state portion	yes, 1.6%
McCone	\$40,151.03	5.00%	yes, \$105 per yr. of service	yes, \$2000	no	yes, \$400 plus 20% of base additional allowance	part-time, 50%	part-time	\$56,483.39	no
Meagher	\$37,750.00	0.30%	no	yes, \$2000	yes, \$2000	no	part-time, 3 days per month	part-time	\$51,740.00	no
Mineral	\$43,000.00	1.70%	yes	yes, \$2000	yes, \$2000	yes, \$400	part-time, 50%	full-time	\$102,000.00	no

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Missoula	\$62,982.40	1.50%	yes, 1% of base X years of service	no	no	yes, \$2000	full-time	full-time	\$117,603.20	yes, 2.5%
Musselshell	\$46,660.65	1.60%	no	yes, \$2000	yes, \$1600	yes, \$400	full-time	full-time	\$48,639.40	no
Park	\$50,420.18	\$1,500	yes, 1% up to 8 years	yes, \$2000	yes, \$2000	yes, \$400	full-time	full-time	\$96,026.18	no
Petroleum										
Phillips	\$40,281.12	\$520	no	yes, \$2000	no	yes, \$400	full-time	part-time	\$60,494.40 county share \$30,506.40	no
Pondera	\$43,070.00	2.49%	no	yes, \$2000	no	no	full-time	full-time	\$90,559.00	yes, not yet determined
Powder River	\$40,230.78	1.50%	yes, 1%	no	no	yes, \$400	full-time	part-time	\$52,199.45	yes, \$0.50 per hour
Powell	\$35,529.38	0	yes, \$200 per full term served	yes, \$2000	yes, \$2000	yes, \$400	part-time, 75%	full-time	\$88,033.64	compensation board has recommended \$2300 added to base
Prairie	\$39,597.73	3.33%	no	yes, \$2000	yes, \$2000	no	part-time, 30%	part-time	\$76,954.80	yes, 3.08%
Ravalli	\$51,635.00	1.50%	yes, 1%	yes, \$2000	no	yes, \$400	full-time	full-time	\$99,840.00	yes, 1.6%
Richland	\$63,954.69	5.50%	yes, \$0.50 for every 5 years of service	yes, \$2000	yes, \$2000	yes, \$400	full-time	full-time	\$115,417.02	no
Roosevelt	\$51,000.00	\$1,500	no	yes, \$2000	yes, \$2000	no	full-time	full-time	\$101,053.60	no
Rosebud	\$54,194.36	5.00%	no	yes, \$2000	yes, \$2000	yes, \$400	full-time	full-time	\$103,491.75	no
Sanders										
Sheridan	\$47,435.00	2.00%	yes, 0.5%	no	no	yes, 15%		part-time	0.25 per month	no
Stillwater	\$46,496.33	5.00%	yes, 1%	no	no	yes, \$400	full-time	full-time	\$97,971.60	no
Sweet Grass	\$41,337.30	1.50%	no	yes, \$2000	no	yes, \$400	full-time	full-time	\$99,960.00	yes, 3%
Teton	\$44,053.79	2.50%	no	yes	no	yes, \$400	part-time, 90%	full-time	\$103,209.98	yes, \$0.35 per hour
Toole	\$46,103.47	1.00%	no	yes, \$2000	no	yes, \$3000	full-time	full-time	\$97,546.56	yes, not determined yet
Treasure	\$31,860.74	5.00%	no	yes	yes	yes, \$3000	part-time, 20%	part-time	\$52,372.96	yes, 2%
Valley	\$42,281.15	1.50%	no	yes, \$2000	yes, \$2000	no	full-time	full-time	\$107,196.12	no

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Wheatland	\$36,595.61	3%	yes	no	no	no	part-time, 50%	part-time	\$70,133.38	yes, 3.5%
Wibaux	\$45,569.48	0.80%	no	yes	no	no	part-time, 50%	part-time	\$47,681.04	0.75%
Yellowstone	\$64,744.73	2.50%	yes, \$4114.41 per year for 5 years max	no	no	no, not until FY16	full-time	full-time	\$117,600.00	no